



Appendix Two

**Children and Young Peoples Plan: Quarter One (1st April 2009 – 30th June 2009)
Performance Commentary Report**

This report shows provides information on the current status and performance commentary on the indicators considered to be key in improving services for Children's and Young People in Staffordshire.

The key indicators considered important to assessing improvements in services for Children's and Young People are focussed around the five outcomes of Every Child Matters, to ensure that Staffordshire's children and young people can: Be Healthy, Stay Safe, Enjoy & Achieve, Make a Positive Contribution and Achieve Economic Wellbeing.

Be Healthy

Staffordshire Childrens Trust has identified that a key priority for Children and Young Peoples Services in Staffordshire is that all children and young people get the best start in life and are physically healthy, have emotional and mental well-being and stability. The key priorities for Being Healthy are as follows :

Indicator	CYP 1.1.1	Local PI: CTP1	National PI: NI112
	Under 18 conception rate – LAA designated indicator		
Responsible Officer	Sharon Moore		
Current Target	26.2		
Quarter Result	N/A		
Projected Outturn	35.2		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Red		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as red, as although performance has improved on the baseline, there is still some difference to travel to the 2009/2010 target, the rolling average for this quarter based on 2008 (latest data) is 41.7 Actual no. of conceptions is 153.

Activities have taken place to ensure a change in direction for 2009/10. an Executive Steering Group has been re-established and chaired by Peter Traves, Director of Children Services. Following National Support Team visit an action plan is being developed to address the gaps and weaknesses identified. A multi-agency visioning event held where commitment was given to improving performance through shared ownership of the agenda.

There has been some progress made this quarter with the appointment of the teenage pregnancy co coordinator and the development of a remedial action plan based on gaps identified in the National Support Team visit. This work will be overseen by a Project Team comprising of representatives of the key agencies/services involved.

We have commenced a turn in the curve although there is still a long way to go. There needs to be a sustained investment in the prevention agenda and better partnership responsibility to the issue.

The Support Service for Young families is embedded in the development of Targeted Youth Support Services as part of Staffordshire's Integrated Youth Support Services. This in turn will improve outcomes for children and young people by a greater emphasis upon multi-agency prevention teams.

Local areas have or are developing strong partnership plans to ensure services are well marketed and covered across the hot spot areas, focusing on prevention, intervention and support for teenage pregnancy. These local plans will improve the lives of children and young people through reducing teenage pregnancy in the long term, empowering young people to make informed choices about sex and contraception and reducing the prevalence of children born to teenagers

Actions taken

Key activities that were delivered during quarter one:
Recruitment of Teenage Pregnancy coordinator. Remedial teenage pregnancy action plan. Executive partnership team led by Peter Traves. Consultant appointed to oversee transitional arrangements.

Actions proposed

Key activities to be delivered during quarter two:
Better intelligence to enable targeted approach.
Sexual Relationship Education action plan delivered by School Improvement Division.
Looked After Children health group increasing Sexual Relationship Education to their client group.
Better partnership working.

Indicator	CYP 2.2.1	Local PI: CCT3	National PI: NI115
	Substance misuse by young people PSA 14 - Young Peoples perception of substance misuse through the Tell Us Survey		
Responsible Officer	Alison Perry		
Current Target	13.1%		
Quarter Result	N/A		
Projected Outturn	13.1%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Green		
Trend	➔1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as green, this performance of this indicator is measured by an annual survey, data from which will not be available until Autumn 2009. Therefore there are two local measures in place. These are: Substance misuse by young people: accessing tier 3 support and, the % of 11 to 15 years olds that have had an alcoholic drink in the last 7 days. These proxy measures provide data and performance commentary in relation what services / activity is being delivered that will impact on the performance of NI 115.

There is a lack of clear direction from Drug and Alcohol Action Team (DAAT) alcohol strategy group due to problem with releasing data from Primary Care Trusts. This has slowed the identification of target groups and work-streams. Work in School Improvement continues to support universal provision to young people, but no funding identified to continue computer messaging system which was shown to have some impact on alcohol consumption rates in the 2005-08 target. Lack of identified work-streams has had a knock on effect of disempowering partners including police, Tier 3 and Trading Standards to co-ordinate and develop work effectively. Lack of clear ownership of this target by DAAT, or alcohol strategy group. This needs to be reviewed by the Childrens Trust

Executive.

National Treatment Agency has rated the service as green for value for money. Confirmed quarter 4 National Drug Treatment Monitoring System (NDTMS) data indicates that 237 young people (under 18) have accessed Tier 3 treatment services during 2008/09. Provisional data to the end of quarter 1 2009/10 from local data is 79, from a profile of 77

This data confirms that 48% of presentations to Tier 3 are for alcohol as the main presenting substance, therefore we continue to feel confident that these issues are being picked up effectively and referred on appropriately by referral agencies.

Actions taken

Key activities that were delivered during quarter one:

Alcohol: Arrest referral pilot scheme – up and running. Education training – ongoing package of training to teachers, foster carers, school nurses and partner agencies which work in schools. Trading Standards – planning for intervention to target parents and carers who supply alcohol to young people. Identification of themes for work – vulnerable young people, parents (including challenging cultural acceptance of teenage drinking), universal education.

Drugs and Substance misuse: The Young Peoples Alcohol Arrest Referral Pilot Scheme launched in May, in the first 2 months of operation 50 referrals were reached against a target of 20 per month. Project Staff have worked along side neighbourhood policing teams, and Police Community Support Officers and Anti-social Behaviour teams to generate referrals into the scheme. Initial assessments have been lasting around 45 minutes with interventions taking place both in custody suites and the young persons home address, including the parents where appropriate.

Actions proposed

Key activities to be delivered during quarter two:

Alcohol: Engagement of partners and commitment to specific interventions which will have an impact upon young people's drinking. Likely development of arrest referral programme as a vehicle for the development of services to vulnerable groups. Likely development of a wide-ranging programme of actions for the development of work with parents, centred around a target to challenge cultural acceptance of parental / carer supply of alcohol to children.

Drugs and Substance misuse: One of the priorities in the young peoples plan for 2009/10 is to develop process for accessing Tier for treatment and to establish a working group to explore local alternatives to Tier 4 rehab. Time scales for producing the young peoples needs assessment and young peoples substance misuse treatment plan have been brought forward. The needs assessment is to be carried out during July – September with the young peoples plan being submitted in the November. Both the adult and young peoples services are re-visiting existing protocols for transition from young peoples to adult services, with a view to developing a generic protocol. Staffordshire young peoples and adult services are to take part in a FRANK pathways pilot which aims to explore the idea of having local gateway services to refer into for people contacting the Frank helpline/website.

Proxy indicator for NI 115	CYP 2.2.3i	Local PI: CCT9	National PI: N/A
	Substance misuse by young people PSA 14 - accessing support		
Responsible Officer	Alison Perry		
Current Target	270		
Quarter Result	237		
Projected Outturn	270		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Green		
Trend	↘ 1 Quarter		

Indicator Quarterly Commentary			
<p>This indicator has been assessed as green as the National Treatment Agency has rated the service as green for value for money. Confirmed quarter 4 National Drug Treatment Monitoring System (NDTMS) data indicates that 237 young people (under 18) have accessed Tier 3 treatment services during 2008/09. Provisional data to the end of quarter 1 2009/10 from local data is 79, from a profile of 77</p> <p>This data confirms that 48% of presentations to Tier 3 are for alcohol as the main presenting substance, therefore we continue to feel confident that these issues are being picked up effectively and referred on appropriately by referral agencies</p> <p>CRI (Crime Reduction Initiatives) the young peoples treatment service provider are also delivering the young peoples Arrest Referral Pilot which, post screening referrers on to appropriate services including the Tier 3 Treatment Service.</p> <p>The Tier 3 Young People's Substance Misuse Service offers a range of interventions and support, including one to one and group support, primary health and Blood Born Viruses screening, clinical assessment, community prescribing and needle exchange. He service supports young people to stop drug and alcohol misuse, and through harm minimisation guidance, use more safely. Through planned discharge young people are supported back into Education, Training and Employment, or generic education or activities. There is also support available to parents/carers through referral to the Barnardos Parent Carer Support Service.</p>			
Actions taken			
<p>Key activities that were delivered during quarter one: The Young Peoples Alcohol Arrest Referral Pilot Scheme launched in May, in the first 2 months of operation 50 referrals were reached against a target of 20 per month. Project Staff have worked along side neighbourhood policing teams, and Police Community Support Officers and Anti-social Behaviour teams to generate referrals into the scheme. Initial assessments have been lasting around 45 minutes with interventions taking place both in custody suites and the young persons home address, including the parents where appropriate.</p> <p>Young people's Substance misuse plan for 2009/10 was signed off by the National Treatment Agency in April 2009 and feed back from the quarter 4 National Treatment Agency report.</p>			
Actions proposed			
<p>Key activities to be delivered during quarter two: One of the priorities in the young peoples plan for 2009/10 is to develop process for accessing Tier for treatment and to establish a working group to explore local alternatives to Tier 4 rehab.</p> <p>Time scales for producing the young peoples needs assessment and young peoples substance misuse treatment plan have been brought forward. The needs assessment is to be carried out during July – September with the young peoples plan being submitted in the November.</p> <p>Both the adult and young peoples services are re-visiting existing protocols for transition from young peoples to adult services, with a view to developing a generic protocol.</p> <p>Staffordshire young peoples and adult services are to take part in a FRANK pathways pilot which aims to explore the idea of having local gateway services to refer into for people contacting the Frank helpline/website.</p>			
Proxy indicator for NI 115	CYP 2.2.3ii	Local PI: CCT11	National PI: N/A
	The % of 11 to 15 years olds that have had an alcoholic drink in the last 7 days		
Responsible Officer	M Wilcock		
Current Target	23.7%		
Quarter Result	N/A		
Projected Outturn	27.0%		

Actual Outturn	
Polarity	Low Outturn Positive
RAG Rating	Red
Trend	↓ 1 Year
Indicator Quarterly Commentary	
<p>This indicator has been assessed as red as the Young Peoples Alcohol Reduction Group, which is a sub-group of the LAA NI 39 Group (Alcohol admissions to A&E), would appear on the face of things to be well positioned to carry out further work in this area and report back to the Childrens Trust on progress. It should be noted that the NI 39 Group reports its performance through to the LAA via the Health and Wellbeing partnership. This NI 39 group is currently being led by Judith Wright (South Staffordshire's Director of Public Health) on behalf of the Drug and Alcohol Action Team (DAAT). The group is currently awaiting the appointment of another Executive lead due to Judith leaving her current role and there have been concerns expressed that a loss of strategic focus and drive may result during the interim period, which would be damaging to the work of the partnership. Primary Care Trust prominence in this area of work was valued and felt to be important.</p> <p>There had been significant delays in the partnership being able to access the T11 code Health data, due in part to national problems with the data, which captures the numbers of young people being admitted to A&E (NI 39). Additional data is also being made available to include those young people actually presenting with alcohol abuse problems, but not admitted and this information is essential to the work of the partnership. Delays have impaired the partnerships ability to be able to develop and target effective interventions, but within the South Staffordshire's Primary Care Trust area this is now nearing resolution. It is vital that this information be available to the Observatory prior to the production of the annual Strategic Assessment and the Childrens Trust prior to the production of the Joint Strategic Needs Assessments.</p> <p>Work in School Improvement continues to support universal provision. There have been difficulties in finding appropriate funding to continue the computer messaging system which was shown to have some impact on alcohol consumption rates in the 2005-08 target.</p> <p>The Young Peoples Alcohol Reduction Group has not had a role in performance managing the delivery of this target, despite helping coordinate and support activity that impacts on this area.</p> <p>There are opportunities in clarifying the role of this group, membership, leadership, lines of reporting; and the role that key partners are able to play in managing and delivering what is recognised as being a key cross-cutting priority. The role of the DAAT and Primary Care Trusts would particularly benefit from being strengthened.</p> <p>Clear link between alcohol and a range of issues including physical health, emotional well-being, anti-social behaviour and community cohesion. Reducing the number of young people who choose to drink, improves overall health and ability to contribute successfully to local communities. Reduced drinking levels amongst young people will also decrease the work of partner agencies such as the police and hospitals in dealing with alcohol related incidents. Young people have reported positively on parts of the programme which is currently in place e.g. engagement with arrest referral programme or positive feedback about the computer messaging services. Work is based on the success of the Local Public Service Agreement work to reduce teenage drinkers, which dramatically reduced the overall numbers of 11-15 year olds who chose to drink.</p>	
Actions taken	
<p>Key activities that were delivered during quarter one: Young Persons Alcohol Referral pilot scheme, is up and running and operating within Police Custody and on-street referrals. Exploring opportunities to broaden this around young people and risk-taking behaviour and linking in with A&E presentations and linkage with teenage pregnancy prevention.</p> <p>Education training – ongoing package of training to teachers, foster carers, school nurses and partner agencies which work in schools.</p> <p>Trading Standards – planning for intervention to target parents and carers who it is now recognised are the single greatest suppliers of alcohol to young people.</p>	

Identification of additional themes for work, vulnerable young people, parents (including challenging cultural acceptance of teenage drinking), universal education.
This performance issue was also reported to the Children's Trust Board at its meeting on 22nd July 2009. The Board wished to play a role in ensuring this performance issue was taken forward appropriately and raised an action to progress this and receive an update at its next meeting.

Actions proposed

Key activities to be delivered during quarter two: Engagement of partners and commitment to specific interventions which will have an impact upon young people's drinking.
Likely development of arrest referral programme as a vehicle for the development of services to vulnerable groups.
Likely development of a wide-ranging programme of actions for the development of work with parents, centred around a target to challenge cultural acceptance of parental / carer supply of alcohol to children.
In addition, opportunities to support and enhance the work and effectiveness of the Young Peoples Alcohol Reduction Group partnership in addressing this performance issue would be explored by the following members of the Children's Trust Board (Cheryl Sherratt, Martyn Baggaley, Nigel Manning) and progress will be reported back to the Children's Trust.

Indicator	CYP 1.2.1	Local PI: CCT1	National PI: NI55
	Obesity in primary school age children in Reception PSA 12		
Responsible Officer	Judith Bell		
Current Target	10.9%		
Quarter Result	N/A		
Projected Outturn	9.6%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Strong Green		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

This indicator has been marked as green due to the trends seen in the 2007/2008 data set compared to the 2006/2007 baseline data. There has been a rise in South Staffordshire's recorded Reception year obesity levels by 0.6%. This is likely to be due to their increase in coverage from 60.6% to 79.0%. North Staffordshire have seen a reduction of 1.7% which is likely to be due to the decrease in coverage from 83.1% to 80.2%.

The indicator still continues to move forward in conjunction with NI 56 (Year 6 obesity levels).

Partners are working together to coordinate delivery around healthy eating and physical activity. There is a clear healthy weight pathway for children identified and agreed across Staffordshire so partners can sign post families and children to appropriate services. Targeted evidence based weight management services are now available in some areas for children and this provision is growing. Opportunities for children to participate in regular physical activity is increasing across the county so that children can meet their 60 minute target in fun and safe environments. Children, families and communities are being supported to through targeted provision to help children maintain a healthy weight.

Actions taken

Key activities that were delivered during quarter one: Staffordshire Healthy Weight Group have continued to develop Staffordshire's Children and Families Healthy Weight Framework. Weight management services have been delivered across Staffordshire targeting children who are over their healthy weight providing tier 3 treatment commissioned and provided by partners within the Healthy Weight Group. Schools Sports Partnerships across Staffordshire have continued to deliver the 2 hour offer of high quality PE in Schools and 3 hours of quality sport out side of schools. Partners have worked together through the integrated youth support service programme and other

partnerships to deliver a comprehensive tier 1 and 2 holiday programmes for children which encourages regular physical activity. Healthy Schools have continued to support schools to obtain healthy school status and will continue to support schools in the Healthy Schools enhancement model. Both Primary Care Trusts have continued to support the development of breast feeding services.

Actions proposed

Key activities to be delivered during quarter two: Continue to develop and deliver on the above outputs. Review and refresh the delivery plan for NI56. Distribute Staffordshire Children and Families Healthy Weight Framework across the Locality Childrens Trust Boards

Indicator	CYP 1.2.1	Local PI: CCT2	National PI: NI56
	Obesity in primary school age children in Year 6 DCSF DSO– LAA designated indicator		
Responsible Officer	Judith Bell		
Current Target	17.8%		
Quarter Result	N/A		
Projected Outturn	19.6%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Red		
Trend	↓ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as red, as the projected outturn is a variance 10.1% from target, although as this is trend data and there has been a consistent rise in obesity levels in both the north and south, the indicator lead has marked it as red, therefore the report has been amended to reflect this concern.

The trends seen in the 2007/2008 data set compared to the 2006/2007 data where both North Staffordshire and South Staffordshire Primary Care Trusts areas have seen a rise in year 6 recorded obesity levels. This is potentially due to the increase in coverage that has occurred in South Staffordshire 76.9% to 84.7%. This data is within the confidence intervals set at 5% but is determined as a downward trend by the Department of Health and hence has been stated as red for this quarter return based on the data that has been received. It must be noted that the cohort that was measured for this dataset is prior to the establishment of the 2008/2011 LAA target.

The indicator still continues to move forward in conjunction with NI 55 (Reception Year). Staffordshire's Childrens Healthy Weight group are in the process of reviewing their terms of reference and delivery plan for 2009/2010.

The group is currently focusing on completing Staffordshire's Children and Families Healthy Weight Framework which will provide a useful tool for providers, commissioners and planners of services for children and families around addressing the issues of Childhood obesity.

Based on the 2007/2008 data compared to the National Child Measurement Programme (NCMP) data for 2006/2007 there has been an increase in the number of children recorded as obese in year 6 both in the North and South Staffordshire Primary Care Trust area (16.8 to 19% in south Staffordshire and 18.8% to 19.4% in north Staffordshire). This information is based on trend only and not the true data set.

Actions taken

Key activities that were delivered during quarter one: Staffordshire Healthy Weight Group have continued to develop Staffordshire's Children and Families Healthy Weight Framework. Weight management services have been delivered across Staffordshire targeting children who are over their healthy weight providing tier 3 treatment commissioned and provided by partners within the

Healthy Weight Group. Schools Sports Partnerships across Staffordshire have continued to deliver the 2 hour offer of high quality PE in Schools and 3 hours of quality sport out side of schools. Partners have worked together through the integrated youth support service programme and other partnerships to deliver a comprehensive tier 1 and 2 holiday programmes for children which encourages regular physical activity. Healthy Schools have continued to support schools to obtain healthy school status and will continue to support schools in the Healthy Schools enhancement model. Both Primary Care Trusts have continued to support the development of breast feeding services.

Actions proposed

Key activities to be delivered during quarter two: Continue to develop and deliver on the above outputs. Review and refresh the delivery plan for NI56. Distribute Staffordshire Children and Families Healthy Weight Framework across the Locality Childrens Trust Boards

Proxy indicator for NI 56 (NI 55)	CYP 1.2.3	Local PI: CSI58	National PI: NI57
	Children and young peoples participation in high quality PE and sport DCSF DSO		
Responsible Officer	Clive Jones/B Dewar		
Current Target	100.0%		
Quarter Result	N/A		
Projected Outturn	93.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

The indicator lead has assessed this indicator as amber as the national programme has changed its outcomes to reflect the change from a two hour to a Five Hour Offer. Staffordshire continues to improve and move forward and last year was above the national Public Service Agreement target and yet still almost 4% below the national average for provision. As previously outlined we are now reaching a point that without significant support from School Improvement Division as a whole and other directorates we will see those schools, who chose not to move on this vitally important agenda, continue to not provide a basic entitlement to support young peoples health.

The five hour offer will require the delivery of the following: Ensure that there is a universal five hour offer in place (no timescale set). For 5 to 19 year old children and young people by 2010/11 40% participating in five hours Physical Education and School Sport per week, and by 2011/12 60% of young people participating in five hours Physical Education and School Sport per week. By 2010/11 80% of 5 to 16 year olds will be participating in three hours Physical Education and School Sport per week.

The national programme has been renamed PESSYP (Physical Education, School Sport and Young People) from PESSCL (Physical Education, School Sport and Club Links).

We have closed the gap on the national average and ensured that physical activity is more available for Staffordshire's young people. We have ensured that the range of offer meets the need of Every Child and that schools and School Sports Partnerships continue to evaluate their offer. This work is making a significant difference to young peoples physical health.

Actions taken

Key activities that were delivered during quarter one:
Monitoring, Evaluation and Review process in middle and high schools now in place.
Physical Education, School Sport and Young People (PESSYP) data part of the discussion.
Questions raised around how the PESSYP data is embedded in school self evaluation.
Boys dance project established across eight schools.
Support for new secondary curriculum developments, School Sport Partnerships continue work within their development plans locally.

Two hour/ five hour offer embedded into LAA around young peoples positive activities, adult participation and obesity.
Discussions within School Improvement Division around the role of District Strategic Improvement Managers (DSIMs) and School Improvement Partners (SIPs) in challenging and supporting schools around the well being agenda generally, including physical activity.
PE and Sports strategy under development.

Actions proposed

Key activities to be delivered during quarter two:
Continued delivery of School Sports Partnerships Plans.
Delivery of Boys Dance project.
Strategic use of Physical Education, School Sport and Young People (PESSYP) data to make key decisions e.g the importance of assessment in high quality delivery.
Monitoring, Evaluation and Review process visits to continue focus on two hour provision from middle/ high schools.
Development of further middle leader support.
Development of GCSE underperforming departments support.
Building Schools for the Future work and primary capital work – to tie school builds to two hour and five hour message.

Proxy indicator for NI 56 (NI 55)	CYP 1.2.4	Local PI: DRS 12	National PI: NI 198
	Children travelling to school – mode of transport usually used (To have no increase in the percentage of journeys to school by single occupancy cars as a proportion of all modes.)		
Responsible Officer	Nick Lloyd		
Current Target	32.10%		
Quarter Result	N/A		
Projected Outturn	32.10%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Green		
Trend	→1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as green, as based on current activity being delivered in support of this indicator, it is expected that the target will be achieved.

School Travel Plans: 53 travel plans submitted in 2008/09 with all schools now working on their initiatives which include promotion of sustainable travel on the journey to school, leading to a direct increase in number of requests for cyclist training and our wheelers and walkers incentive scheme. 30 new schools engaged in the travel plan process for 2009/10 with majority aiming to complete their plans in the autumn term.

Cyclist Training: More than 2500 children took part in Bikeability, Cycle 4 and Cycle 5 training schemes, ensuring that we are on target to train 75% of year 6 pupils by the end of the year.

Partnership working: 15 police community support officers trained to deliver Cycle 5 in schools in Burton, Stafford and Rugeley. Fire Officers supporting with cycle maintenance and Bike marking in areas of the authority.

School Crossing Patrol Service: Trial of camera sticks completed, noticeable change in driver behaviour at points. Increase in recorded fail to stops due to publicity and awareness of patrols. Programme will be rolled out in the Autumn term and include Stoke City.

Actions taken

Key activities that were delivered during quarter one: Team restructure to focus full time on the promotion and co-ordination of cyclist training to encourage cycling as an alternative method of transport on the journey to school.

Actions proposed

Key activities to be delivered during quarter two: More than 2000 children to receive cyclist training in quarter two. Launch of Partnership working pack, encouraging Police and Fire to support the delivery of Road Safety initiatives. Develop ideas for walk to school week in October and potential car free week promoting the use of public transport by teenagers. Continue work with travel plan schools to secure capital grants. Monitoring and review of all 278 travel plans (2004-2008) via email to rolled out, promoting sustainable travel initiatives.

Indicator	CYP 1.4.1	Local PI: CLA14	National PI: NI51
	Effectiveness of child and adolescent mental health (CAMHS) services – LAA designated indicator		
Responsible Officer	Sally Rowe		
Current Target	14		
Quarter Result	N/A		
Projected Outturn	14		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Green		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

The indicator lead has outlined that a rating of green has been given for this indicator as it is expected that the delivery of services in support of this indicator are on track and will continue to be so at the end of the year.

The four Public Service Agreement targets underpinning this indicator have been identified in the new Child and Adolescent Mental Health Services (CAMHS) Strategy. High level action plans have also been developed to improve services. Four of the key areas are: Developing accessible tier three and four services for children and young people with learning difficulties and / or disabilities and their families / carers. Improving access for 16 to 17 year olds to mental health services and developing better transitional arrangements with adult mental health services. Improving the access to 24 hour, seven days a week mental health services through improved pathways. Supporting the delivery of early intervention through delivery of CAMHS in schools and community settings, and developing the knowledge and confidence of frontline practitioners (Tier One) through training.

In response to identified gaps primary care trust commissioners have invested in focussed service developments, these have included developments in respect of autism services, and early intervention. Timescales towards full service delivery have varied and the full impact of investment will become more apparent in 09/10. A joint CAMHS service specification (South Staffordshire) has been completed. Funding has been secured across multi-agency partners to ensure that all children in the looked after system (for four months or more) will receive a mental health screening assessment to ensure that they receive appropriate signposting and support. South Staffordshire Primary Care Trust have secured funding to focus further on Autism Spectrum Disorders, Early Intervention and Out of Hours priorities in 2009/10/11.

Actions taken

Key activities that were delivered during quarter one: Following the positive evaluation of the Staffordshire Child and Adolescent Mental Health Services training programme Raising Awareness of mental health has been resourced for a further three years and a co-ordinator has been appointed. Further modules have been developed for delivery in 2009/10 in response to gaps identified, in relation to Self Harm and Bereavement. An internal review of Child and Adolescent Mental Health Services (CAMHS) has been carried out in Staffordshire and Shropshire Healthcare NHS Foundation Trust (SSSHFT). This has led to a change management programme in order to improve services and equity. South Staffordshire Primary Care Trust have developed CAMHS

service specifications (with the local authority) to underpin commissioning (and consequently) the delivery of Child and Adolescent Mental Health Services across the area. CAMHS strategic structures have been reviewed and two partnership groups have been established to ensure robust monitoring of the strategic action plans and to enhance joint agency planning and commissioning of CAMHS provision.

Actions proposed

Key activities to be delivered during quarter two: A working group will be developed in relation to 24/7 needs across North Staffordshire, following a workshop led by Care Services Improvement Partnership West Midlands. A crisis response service is to be developed in South Staffordshire in relation to 24/7 needs. The First Steps service (early Intervention) in North Staffordshire is to be fully operational by end of second quarter. Full roll-out of training modules for Tier one professionals, including specialist modules.

Stay Safe

Staffordshire Childrens Trust has identified that a key priority for Children and Young Peoples Services in Staffordshire is that all children and young people stay safe and free from maltreatment, neglect, violence and sexual exploitation; protected from situations where they could receive accidental injuries; injuries that could cause death; are free bullying and discrimination; are not touched by crime or anti-social behaviour, whether as an offender or a victim; and have a secure and stable home. The key priorities for Staying Safe are as follows:

Indicator	CYP 2.1.1.	Local PI: CSS3	National PI: NI65
	Percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time DCSF DSO		
Responsible Officer	Deborah Ramsdale		
Current Target	11.0%		
Quarter Result	12.9%		
Projected Outturn	12.1%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Amber		
Trend	↓ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as despite that there has been a continued rise in the number of children subject to a child protection plan, it is positive that we have been able to improve performance in the current climate post Baby Peter, the effect on performance against target will continue to be monitored. Improvements may not have been made as expected, however given the raise in the national profile of child protection and raised anxiety amongst professionals, it is expected that there will be a drive to maintain the protection offered to children via a child protection plan for as long as necessary.

Children subject to a child protection plan for a second or subsequent time means that a child who had ceased to be on a plan following its objectives being met has need for a subsequent plan. Some subsequent plans are essential in responding to adverse changes in circumstance, but high levels of subsequent plans may suggest that the professionals responsible for the child's welfare are not intervening effectively either to bring about the required changes in the child's family situation, or to make alternative plans for the child's long term care.

The overall number of children subject to a Child Protection Plan has increased significantly over the last few months, which is likely to be attributed to increased awareness and concern following the Baby Peter crisis. It is therefore positive that performance against this indicator has improved.

However, this needs to be considered alongside the increase in children being subject to a plan for longer and sometimes above two years.

The progress on this indicator would suggest that children and families are receiving a consistent level of support and monitoring via multi-agency working and the Common Assessment Framework. This means that they are not being subjected to removal from a plan then experiencing an escalation of needs/risks, which would warrant a further plan.

Actions taken

Key activities that were delivered during quarter one: Multi-agency working. Delivery of Common Assessment Framework and support plans to children with additional needs. Support to children who are removed from Common Assessment Framework a Child Protection Plan.

Actions proposed

Key activities to be delivered during quarter two: Multi-agency working. Delivery of Common Assessment Framework and support plans to children with additional needs. Support to children who are removed from a Child Protection Plan.

	CYP 2.1.2	Local PI: CSS6	National PI: NI67
Indicator	Percentage of child protection cases which were reviewed within required timescales DCSF DSO (The percentage of child protection cases which were reviewed regularly as a percentage of those cases that should have been reviewed during the year. PAF CF/C20)		
Responsible Officer	Deborah Ramsdale		
Current Target	100.0%		
Quarter Result	100.0%		
Projected Outturn	100.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Strong Green		
Trend	➔1 Quarter		
Indicator Quarterly Commentary			
<p>This indicator has been assessed as green, performance against this indicator for quarter one (2009/10) is excellent with 100% of reviews taking place as required. This reflects the acceptance by all professionals and agencies involved of the importance of reviewing all child protection plans in timescale.</p> <p>A review is a child protection review conference which should take place where a Child Protection Plan is in place. Attendees should include those most involved with the child and family in the same way as at an initial child protection conference. The purposes of the review are to: Review the safety, health and development of the child against planned outcomes set out in the child protection plan; ensure that the child continues to be safeguarded from harm; and consider whether the child protection plan should continue in place or should be changed.</p> <p>The Child Protection Plan is a plan formulated by childrens social care to ensure that children at continuing immediate risk of harm are protected. Its aim is to facilitate and make explicit a coordinated approach to the protection from further harm of each child. Each Child Protection Plan will cover many areas, including, for example: Broad objectives for the child's welfare, identifying his/her specific needs; Identification of risk factors and actions required to protect the child from significant harm; Types of services required by the child to support the family in promoting the child's welfare; Time limited short and longer term objectives; Required outcomes linked to a reduction in the risk to the child.</p>			
Actions taken			
Key activities that were delivered during quarter one: please see above commentary.			

Actions proposed
Key activities to be delivered during quarter two: To ensure that our current excellent performance is maintained.

Indicator	CYP 2.1.3	Local PI: CSS4	National PI: NI68
	Percentage of referrals to children's social care going on to initial assessment DCSF DSO - LAA designated indicator		
Responsible Officer	Deborah Ramsdale		
Current Target	80.0%		
Quarter Result	70.3%		
Projected Outturn	73.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↓ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as amber, the performance has reduced below target in this indicator. The biggest contribution factor is likely to be the significant increase of referrals into the system. It is likely that some of these are as a consequence of increased professional anxiety following Baby Peter. Childrens Social Care have to determine which referrals require assessment on the basis of information received and available. The recent inspection would suggest that our thresholds are currently too low and therefore this indicator is likely to decline further as thresholds for Initial Assessments are raised.

A referral is defined as a request for services to be provided by childrens social care services. This is in respect of a case where the child is not previously known to the local authority, or where the case was previously open but is now closed. A referral can be made by a professional from one of many different agencies (typically in the health and education sectors) but can include self-referrals.

Local authorities will make an initial consideration to decide, when looking at the details of the referral, whether there are concerns about the child's health and development or actual and/or potential harm that justifies an initial assessment. The initial assessment is a brief assessment of the child's needs, to be carried out by children's social care within a maximum of seven working days of the date of referral.

Actions taken

Key activities that were delivered during quarter one: The roll out of the Common Assessment Framework and the Common Assessment Framework Training has resulted in a greater understanding of childrens needs. In addition, they have prompted earlier and more appropriate referrals to Vulnerable Children Division (Social care). Monitoring of small number of inappropriate referrals. File audits (safeguarding cases) undertaken in each team. Training for staff in the completion of Initial Assessments for the benefit of the Children in Need Census.

Actions proposed

Key activities to be delivered during quarter two: To continue with the roll-out of the Common Assessment Framework and the Common Assessment Framework Training and provide early intervention and support to families, so preventing them reaching our thresholds and requiring Social Care involvement. Continue to monitor and identify causes and reasons for the slip in performance. Staffordshire Safeguarding Children Board undertaking a multi-agency audit of Children and Young Peoples Threshold criteria for thresholds. We need to offer advice and guidance to other professionals who are struggling to manage increased anxiety in the light of Baby Peter.

Proxy indicator for NI 68	CYP 2.1.4	Local PI: CCP1	National PI: NI69
	Children who have experienced bullying		

Responsible Officer	Chris Cherry
Current Target	53.0%
Quarter Result	N/A
Projected Outturn	56.7%
Actual Outturn	
Polarity	Low Outturn Positive
RAG Rating	Amber
Trend	↘ 1 Year

Indicator Quarterly Commentary

This indicator has been assessed as amber, as based on current projected performance, the variance from target is 8.5%. A draft Revised Anti-bullying Strategy has been completed for consultation and ratification by Vulnerable Children Senior Management Team and Childrens Trust. Recommendations have been made for the implementation of the strategy including data collection and support from the different service areas of Children and Lifelong Learning. Progress will depend on the outcome of the consultations and the extent to which there is sign up from the different service areas, hence the amber risk assessment indicator.

During the spring and summer terms e-safety training events have been provided for staff in schools and care settings, and district anti-bullying events for pupils in primary schools. The Staffordshire Schools Anti-bullying Pledge scheme continues to be rolled out to primary, secondary and special schools, with a presentation event for schools taking place in the summer term 2009.

Holy Rosary Catholic Primary School: 2007 recorded bullying incidents - 0% remained the same for 2008 (0%) Through a school questionnaire we found that 87% of our children knew what to do if they were being bullied, could explain the procedures in our school. The school council believed the school assemblies had taught children about bullying and that they felt they could talk about it during circle time, we aim to include more circle time as the school council said the children enjoyed it and it helped them.

Edgecliff High School and St Leonard's Primary School: Work on the anti bullying pledge has made children more aware of what bullying is and how to deal with it.

Whittington Primary School: Children have a greater understanding through anti-bullying week, the anti bullying pledge programme and Social and Emotional Aspects of Learning of what bullying is and how to deal with it appropriately.

Youth Parliament Survey : Following the Youth Parliament Survey where bullying was highlighted as a major issue for Children and Young People, members of the Youth Parliament held a 'Bully-off' pledge event and Balloon Launch at County Offices to signal their commitment to reducing bullying in all its forms.

Action Against Bullying website: The website continues to be extensively used this year. We continue to monitor web traffic and track the number of hits and people visiting the website and the results for the new improved site continue to be very encouraging. On many occasions over the past year, different Action Against Bullying pages have made the top twenty of visited Staffordshire sites, and we have been the most visited site recently for several months.

Anti bullying training: E-safety training has been made available to schools and settings to encourage them to take appropriate action to ensure ICT used by all users both within and beyond the school and setting is responsible, safe and secure. Policies should be relevant and comprehensive and regularly in line with developments in technology and practice. and practice monitored to ensure adherence.

Planning is taking place for e-safety month in October 2009 together with the ABA anti-bullying week at the end of October which has a focus on cyber-bullying

Primary District Anti bullying events: This year the focus has been on anti-bullying events for Primary schools using the ABA difference and diversity theme for anti-bullying week this year which was 'being different and belonging together'. Primary District Anti bullying events have been held in all Districts with pupils attending from a number of primary schools in each District.

SEAL: Services are working with Primary and Secondary schools to help them implement SEAL in their settings to ensure that curriculum, ethos and school organisation promote safety and well-being. The SEAL curriculum for both primary and secondary schools includes a substantial emphasis on anti-bullying. To date all primary schools have attended initial SEAL training and work this year is being targeted on schools who do not have an anti-bullying policy or who have put anti-bullying on their school improvement plan.

Anti bullying pledge scheme: To date we have the following numbers of schools engaged in the Staffordshire Schools Anti-bullying Pledge Scheme: 11 High schools; 42 Primary & First schools; 4 Middle schools; 4 Special schools. 44 of the above have achieved full accreditation. The remaining schools are working their way through the accreditation process.

Restorative Approaches project – Leek High: Staff from Leek High have presented the outcomes of their work on 'Restorative Approaches' to Secondary Social and Emotional Aspects of Learning Lead schools

Actions taken

Key activities that were delivered during quarter one: Follow-up to Youth Parliament Survey. Action Against Bullying website. Anti bullying e-safety training. Primary District Anti bullying events: Social and Emotional Aspects of Learning (SEAL), Anti bullying pledge scheme. Restorative Approaches project, in Leek High School, Staffordshire Moorlands. Draft Revised Staffordshire Anti bullying Strategy completed for consultation.

Actions proposed

Key activities to be delivered during quarter two: Action Against Bullying website. Anti bullying e-safety training. Social and Emotional Aspects of Learning (SEAL). Anti bullying pledge scheme. Consultation on Draft Revised Staffordshire Anti bullying Strategy.

Indicator	CYP 2.3.1	Local PI: CLA15	National PI: NI62
	Stability of placements of looked after children: number of placements DCSF DSO		
Responsible Officer	Andrew Brunt		
Current Target	11.4%		
Quarter Result	13.6%		
Projected Outturn	12.2%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Amber		
Trend	➔1 Quarter		
Indicator Quarterly Commentary			
<p>This indicator has been assessed as amber, although performance at the end of quarter four had slipped (up from 11.5% at the end of quarter three to 13.2% at the end of the year), during quarter one (2009/10) we have seen a steady improvement in performance against this indicator.</p> <p>This indicator is an important measure of the stability of care that a child has experienced. Stability is connected to better outcomes, with placement instability emphasised as a key barrier to improving educational outcomes for looked after children. An effective assessment of a child's needs and a choice of placements are essential if appropriate stable placements are to be made.</p>			

Inappropriate placements often break down and lead to frequent moves. The circumstances of some looked after children in Staffordshire will require three or more separate placements during the year if they are to remain safe. Recent improvement in performance still demonstrates that much is being done to improve stability locally and to reduce the number of moves.

Actions taken

Key activities that were delivered during quarter one: Revision of Placement Strategy to include a selection of partners to provide for long-term residential care. Increase in the number of carers in our Level 5 Foster Carer Scheme. Completion of the refurbishment of the Birches residential unit in Newcastle. Feedback from senior managers in response to Entering and Leaving Care reports recommendations. Report taken to Corporate Parenting Panel on its future development.

Actions proposed

Key activities to be delivered during quarter two: Refresh of the three year Placement Strategy to include a greater focus on children in independent fostering placements. Refurbish of the Alders residential unit in Tamworth. Completion of the Entering and Leaving Care Action Plan following feedback from senior managers. Consideration of the recommendations from the Corporate Parenting Panel Development Day (April 2009) including reviewing the current terms of reference and consideration of key officers taking a lead on priorities and performance areas. As part of the Divisions Continuous Improvement Framework (CIF), an internal needs assessment is being undertaken which will include looking at the current looked after children population, what the characteristics are of those children and what services are provided and by whom. CIN Census data will also be collated and a general picture of local need and how services respond to need will also feature in the wider Joint Strategic Needs Analysis (JSNA).

Indicator	CYP 2.3.2	Local PI: CLA16	National PI: NI63
	Stability of placements of looked after children: length of placement DCSF DSO		
Responsible Officer	Andrew Brunt		
Current Target	65.0%		
Quarter Result	70.0%		
Projected Outturn	60.5%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as due to a slight dip in performance towards the end of quarter one. Despite this dip we are confident that following good performance during 2008/09 we shall continue to perform and meet the target set for the end of 2009/10 of 65%.

This indicator is an important measure of the stability of care that a child has experienced. Stability is connected to better outcomes, with placement instability highlighted as a key barrier to improving educational outcomes for looked after children. Effective assessment of a child's needs and an adequate choice of placements to meet the varied needs of different children are essential if appropriate stable placements are to be made. Placement breakdown has a major impact on childrens wellbeing and their friendships, as well as disrupting their education and the continuity of access to other key services e.g. health providers. Improvement in performance locally has demonstrated that much is being done in Staffordshire to reduce the number and frequency of placement moves and we are confident that this will continue.

Actions taken

Key activities that were delivered during quarter one: Revision of Placement Strategy to include a selection of partners to provide for long-term residential care. Increase in the number of carers in our Level 5 Foster Carer Scheme. Completion of the refurbishment of the Birches residential unit in

Newcastle. Feedback from senior managers in response to Entering and Leaving Care reports recommendations. Report taken to Corporate Parenting Panel on its future development.

Actions proposed

Key activities to be delivered during quarter two: Refresh of the three year Placement Strategy to include a greater focus on children in independent fostering placements. Refurbish of the Alders residential unit in Tamworth. Completion of the Entering and Leaving Care Action Plan following feedback from senior managers. Consideration of the recommendations from the Corporate Parenting Panel Development Day (April 2009) including reviewing the current terms of reference and consideration of key officers taking a lead on priorities and performance areas. As part of the Divisions Continuous Improvement Framework (CIF), an internal needs assessment is being undertaken which will include looking at the current looked after children population, what the characteristics are of those children and what services are provided and by whom. CIN (Children in Need) Census data will also be collated and a general picture of local need and how services respond to need will also feature in the wider Joint Strategic Needs Analysis (JSNA).

Enjoy and Achieve

Staffordshire Childrens Trust has identified that a key priority for Children and Young Peoples Services in Staffordshire is that all children and young people are well prepared for school, achieve well at all stages of their education and thoroughly enjoy their childhood and youth. Our ambition is to continue improve the proportion of students who achieve at or above the expected levels at the end of each Key Stage. In particular, we must continue to improve performance at the end of Key Stage 4 and for vulnerable and disengaged young people

	CYP 3.1.1	Local PI: CSI36	National PI: NI72
Indicator	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy PSA 10		
Responsible Officer	Bill Indian		
Current Target	62.0%		
Quarter Result	N/A		
Projected Outturn	59.4%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Green		
Trend	→ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as green, as although performance data will not be available until quarter three, it is expected that year on year improvements in foundation stage will be maintained. The 2008 Staffordshire performance was +6.5% above national PSA target. 2008 performance against target was 59.4% against a target of 58.5%.

The significance of this positive performance on children entering key stage one is that those pupils entering with a positive reservoir of language and social skills provides strong impetus to their learning, which is supported by Staffordshire ranking for pupil achievement at the end of key stage one.

This is further supported by improvements in latest National Strategy RAG ratings for Early Years in Staffordshire regarding: the impact of the local authority on raising standards and improving progress, this has now been judged to be Outstanding. Risk management and intervention

strategies, have now also been judged as Outstanding.

Actions taken

Key activities that were delivered during quarter one: Continued implementation of Early Years Operational plan with regard to the introduction of Early Years Foundation Stage. Engagement in Budding Project to build capacity in non-maintained settings. Introduction of pilot 0 - 7 Partnership project in Cannock district to increase engagement of families, parents and carers with services.

Actions proposed

Key activities to be delivered during quarter two: Implement Early Years Operational Plan. Differentiated support for maintained and non-maintained support re Early Years Foundation Stage. Introduce Talking Friends initiative to further improve language and social development. Private Voluntary and Independent training on equality and diversity, Special Educational Needs issues and new arrivals.

Indicator	CYP 3.1.2	Local PI: CSI45	National PI: NI 92
	Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest PSA 11 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Bill Indian		
Current Target	25.8%		
Quarter Result	N/A		
Projected Outturn	27.8%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is challenging, and it may be that the target will be not achieved. However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination. This should be considered in line with the year on year improvement at foundation stage (lower is positive) (06/07, 34.3%: 07/08, 32.2%: 08/09, 30.1%), Staffordshire has also strengthened its position in respects to the national average gap, in 2008 Staffordshire reduced the gap by 2.1% to 30.1%, the National gap is much greater at 36%, it is expected that year on year improvements in foundation stage will be maintained.

This is also further supported by the improvement in latest National Strategy RAG ratings for Early Years in Staffordshire, relating to the impact of the local authority on raising standards and improving progress, this is now judged to be outstanding. Risk management and intervention strategies are now also judged to be outstanding.

National Strategies identify a strong start to the Communication, Language and Literacy Development programme. (Phonic development). There has been a strong start to the programme with good strategic engagement. There is good alignment between Literacy and Early Years teams. Targeted, differentiated support has had positive impact on the narrowing the gap agenda. This has had a positive impact on adding impetus to the language development of the lowest performing pupils. Enhanced language and social development skills are reflected in pupil capacity to explain their thinking and express their emotions.

Actions taken

Key activities that were delivered during quarter one: Targeted Quality Liaison support integrated with targeted work in Communication, Language and Literacy Development programme. Continued

implementation of Operational plan with regard to the introduction of Early Years Foundation Stage. 0-7 Partnership project with Early Years and Childcare Unit.

Actions proposed

Key activities to be delivered during quarter two: Implement Early Years Operational Plan. Embed 0 - 7 Partnership Initiative. Further develop Buddying project. Differentiated support for all settings re Early Years Foundation Stage designed to further boost pupil performance in Communication, Language and Literacy Development programme and Personal Social and Emotional Development. Implement Foundation Stage operational plan. Introduce Talking Friends Initiative into Foundation Stage.

Indicator	CYP 3.2.1	Local PI: CSI37	National PI: NI73
	Achievement at level 4 or above in both English and Maths at Key Stage 2 PSA 10 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Bill Indian		
Current Target	82.0%		
Quarter Result	N/A		
Projected Outturn	75.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	➔1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is very challenging, and it is not expected that the target will be achieved. However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination. This should be considered in line with the year on year improvement at key stage two (06/07, 70.8%: 07/08, 72.4%: 08/09, 75.0%), Staffordshire has also strengthened its position above national from 2007 from +1% to +3% in 2008, it is expected that year on year improvements will be maintained.

This reflects increased numbers of eleven years old pupils entering High School with the nationally expected level in both English and Maths. Pupils leaving their primary school with a secure Level 4 in both English and Maths are more likely to achieve at least 5 A - C grades (including English and Maths) at GCSE. This will have a very positive impact on their subsequent life chances.

Positive RAG ratings from National Strategies (June 09) for Staffordshire Primary Strategy, rated Staffordshire as green (at least good) in all aspects relating to:- the impact of local authority on raising standards and improving progress in Primary schools. Risk management in Primary Schools. Impact of target setting, tracking and intervention in schools by Primary team is judged to be outstanding by National Strategies.

Positive engagement of Staffordshire Primary Schools with the APP programme (Assessing Pupils Progress) has resulted in enhanced pupil tracking and tailored interventions designed to boost and accelerate the impetus of individual pupils. There is now a strong culture within our Primary Schools of Assessment For Learning as simply opposed to Assessment of Learning. The former requiring that assessment informs the next steps in learning. The extent to which this culture is now embedded in our schools is reflected in the improved RAG ratings from National Strategies.

Actions taken

Key activities that were delivered during quarter one: Implementation of agreed targeted support for stuck schools and stuck pupils in successful schools, this target support is also to address the narrowing the gap agenda.

Actions proposed

Key activities to be delivered during quarter two: Implement targeted support outlined in Primary Strategy plan. Strong focus on training and support relating to APP programme (Assessing Pupils Progress) initiative. Strong focus on coasting schools.

Indicator	CYP 3.2.2	Local PI: CSI46	National PI: NI 93
	Progression by 2 levels in English between Key Stage 1 and Key Stage 2 PSA 11 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Bill Indian		
Current Target	91.0%		
Quarter Result	N/A		
Projected Outturn	81.3%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	→1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as red, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is challenging, and it may be that the target will be not achieved. However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination.

This should also be considered with the improvement in latest National Strategy RAG ratings for Staffordshire Primary Strategy, these rated Staffordshire as green (at least good) in all aspects relating to:- the impact of local authority on raising standards and improving progress in Primary schools. Risk management in Primary Schools. Impact of target setting, tracking and intervention in schools by Primary team is judged to be outstanding by National Strategies.

Positive engagement of Staffordshire Primary Schools with the APP programme (Assessing Pupils Progress) has resulted in enhanced pupil tracking and tailored interventions designed to boost and accelerate the impetus of individual pupils. There is now a strong culture within our Primary Schools of Assessment For Learning as simply opposed to Assessment of Learning. The former requiring that assessment informs the next steps in learning. The extent to which this culture is now embedded in our schools is reflected in the improved RAG ratings from National Strategies.

Pupils making two levels progress between Key Stage 1 and Key Stage 2 enter high schools with strong impetus to their learning, these pupils have an improved chance of gaining 5 A - C grades at GCSE (including English and Maths) and this is reflected in enhanced life chances for young people.

Actions taken

Key activities that were delivered during quarter one: Continued implementation of Primary Strategy Plan with focus on targeted support for stuck pupils in successful schools. Enhanced focus on more tailored and be-spoke packages, including 1:1 tuition.

Actions proposed

Key activities to be delivered during quarter two: Targeted support for schools with weak conversion rates from Level 2 b to Level 4. Wider use of targeted writing projects and increased emphasis on developing effective speaking and listening skills. Full roll out of 1:1 tuition to all schools.

Indicator	CYP 3.2.3	Local PI: CSI47	National PI: NI 94
	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2 PSA 11 (DCSF Statutory Early Years and Attainment Indicator)		

Responsible Officer	Bill Indian
Current Target	86.0%
Quarter Result	N/A
Projected Outturn	79.6%
Actual Outturn	
Polarity	High Outturn Positive
RAG Rating	Amber
Trend	→1 Year

Indicator Quarterly Commentary

This indicator has been assessed as amber, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is challenging, and it may be that the target will be not achieved. However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination.

This should also be considered with the improvement in latest National Strategy RAG ratings for Staffordshire Primary Strategy, these rated Staffordshire as green (at least good) in all aspects relating to:- the impact of local authority on raising standards and improving progress in Primary schools. Risk management in Primary Schools. Impact of target setting, tracking and intervention in schools by Primary team is judged to be outstanding by National Strategies.

Positive engagement of Staffordshire Primary Schools with the APP programme (Assessing Pupils Progress) has resulted in enhanced pupil tracking and tailored interventions designed to boost and accelerate the impetus of individual pupils. There is now a strong culture within our Primary Schools of Assessment For Learning as simply opposed to Assessment of Learning. The former requiring that assessment informs the next steps in learning. The extent to which this culture is now embedded in our schools is reflected in the improved RAG ratings from National Strategies.

Pupils making two levels progress between Key Stage 1 and Key Stage 2 enter high schools with strong impetus to their learning, these pupils have an improved chance of gaining 5 A - C grades at GCSE (including English and Maths) and this is reflected in enhanced life chances for young people.

Actions taken

Key activities that were delivered during quarter one: Continued implementation of Primary Strategy Plan with focus on targeted support for stuck pupils in successful schools. Enhanced focus on more tailored and be-spoke packages, including 1:1 tuition.

Actions proposed

Key activities to be delivered during quarter two: Targeted support for schools with weak conversion rates from Level 2 c to Level 4. Full roll out of 1:1 tuition to all schools.

Indicator	CYP 3.2.4	Local PI: CSE1	National PI: NI99
	Looked after children reaching level 4 in English at Key Stage 2 PSA 11 (DCSF Statutory Early Years and Attainment Indicator)(
Responsible Officer	Andrew Brunt		
Current Target	52.0%		
Quarter Result	N/A		
Projected Outturn	23.1%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	→1 Year		

Indicator Quarterly Commentary
<p>This indicator has been assessed as red, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is very challenging, and it is not expected that the target will be achieved, based on previous performance, However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination.</p> <p>However, target setting for this indicator is open to enormous differences between the cohort who are in care when the target is set and the actual cohort on which the attainment is based. For example, for 2010/11 a target of 31% was set in January 2009, for children who would have been in care for at least twelve months on 30th September 2009. The direction of travel indicator is also subject to influence as the results achieved are very specific to a very small cohort where each child has a large impact on overall results.</p> <p>Practice evidence is clear that educational attainment is a key factor in supporting the achievement of a wide range of better life outcomes for children and young people. For looked after children the impact of previous poor or inconsistent care and emotional harm may significantly impact on their potential and actual educational achievement. Significant numbers of children enter the care system for only a short period and significant numbers of children also leave care to return home, and to enter other permanent arrangements including adoption. Outcomes for these children are not monitored as part of this indicator and are likely to be more in line with those of the general population.</p>
Actions taken
<p>Key activities that were delivered during quarter one: Ofsted Inspection (June 09), when reporting on how good outcomes are for looked after children in relation to enjoying & achieving, the feedback was that there are excellent and satisfactory activities in Staffordshire. However, greater focus needs to be paid to the enjoy element. Feedback received on the new Designated Teachers Guidance. Revision of Education of Looked After Children Policy and Procedures, including process for Personal Education Allowance (PEA) and role of Designated Teachers. Revision of Personal Education Plan (PEP) form. Revision of transport policy.</p>
Actions proposed
<p>Key activities to be delivered during quarter two: Looked After Children Co-ordinators are monitoring the progress of all children in year 6. The Personal Education Plan is being updated to include use of 1-1 tuition of looked after children and the use of the Personal Education Allowance to support this group. The involvement of the Literacy Support Team in Foster Carer Workshops (aimed at helping Foster Carers support raising the academic achievement of this group). Letter-Box initiative – aimed at looked after children that are underachieving in English.</p>

Indicator	CYP 3.2.5	Local PI: CSE2	National PI: NI100
	Looked after children reaching level 4 in Maths at Key Stage 2 PSA 11 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Andrew Brunt		
Current Target	52.0%		
Quarter Result	N/A		
Projected Outturn	38.5%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	➔1 Year		

Indicator Quarterly Commentary
<p>This indicator has been assessed as red, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is very challenging, and it is not expected that the target will be achieved, based on previous performance, However it should be noted that the direction from</p>

the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination.

However, target setting for this indicator is open to enormous differences between the cohort who are in care when the target is set and the actual cohort on which the attainment is based. For example, for 2010/11 a target of 31% was set in January 2009, for children who would have been in care for at least twelve months on 30th September 2009. The direction of travel indicator is also subject to influence as the results achieved are very specific to a very small cohort where each child has a large impact on overall results.

Practice evidence is clear that educational attainment is a key factor in supporting the achievement of a wide range of better life outcomes for children and young people. For looked after children the impact of previous poor or inconsistent care and emotional harm may significantly impact on their potential and actual educational achievement. Significant numbers of children enter the care system for only a short period and significant numbers of children also leave care to return home, and to enter other permanent arrangements including adoption. Outcomes for these children are not monitored as part of this indicator and are likely to be more in line with those of the general population.

Actions taken

Key activities that were delivered during quarter one: Ofsted Inspection (June 09), when reporting on how good outcomes are for looked after children in relation to enjoying & achieving, the feedback was that there are excellent and satisfactory activities in Staffordshire. However, greater focus needs to be paid to the enjoy element. Feedback received on the new Designated Teachers Guidance. Revision of Education of Looked After Children Policy and Procedures, including process for Personal Education Allowance (PEA) and role of Designated Teachers. Revision of Personal Education Plan (PEP) form. Revision of transport policy.

Actions proposed

Key activities to be delivered during quarter two: Looked After Children Co-ordinators are monitoring the progress of all children in year 6. The Personal Education Plan is being updated to include use of 1-1 tuition of looked after children and the use of the Personal Education Allowance to support this group. The involvement of the Literacy Support Team in Foster Carer Workshops (aimed at helping Foster Carers support raising the academic achievement of this group). Letter-Box initiative – aimed at looked after children that are underachieving in Maths.

	CYP 3.3.1	Local PI: CSI39	National PI: NI75
Indicator	Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths PSA 10 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Sue Bardwell		
Current Target	57.0%		
Quarter Result	N/A		
Projected Outturn	49.7%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	➔1 Year		
Indicator Quarterly Commentary			
This indicator has been assessed as red, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is very challenging, and it is not expected that the target will be achieved. However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination. Local intelligence suggests schools are making steady progress and there is likely to be an improvement on 2008 results but again it is unlikely that the 2009 target will be			

reached as it requires a 6.3% increase which is extremely ambitious and aspirational.

Progress made by schools should result in more pupils gaining five plus good passes at GCSE thus increasing their life chances by providing them with a more secure foundation on which to progress their education, training and employment

Actions taken

Key activities that were delivered during quarter one: Deployment of consultants and provision of targeted resources to schools in the greatest need to support schools in tackling areas of weakness.

Actions proposed

Key activities to be delivered during quarter two: Deployment of consultants and provision of targeted resources to schools in the greatest need to support schools in tackling areas of weakness.

	CYP 3.3.2	Local PI: CSI63	National PI: NI78
Indicator	Reduction in number of schools where fewer than 30% of pupils achieve 5 or more A*- C grades at GCSE and equivalent including GCSEs in English and Maths		
Responsible Officer	Sue Bardwell		
Current Target	0		
Quarter Result	N/A		
Projected Outturn	0		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Green		
Trend	↗ 1 Year		
Indicator Quarterly Commentary			
<p>This indicator has been assessed as green, as each of the four schools has a robust Raising Attainment Plan which is regularly monitored by the school's National Challenge Adviser (NCA). At the July 2009 National Challenge Board, the NCAs reported that all four schools were on track to make significant improvements on their 2008 results, with three schools predicting 2009 results over 30% and one school 29% (an improvement of 13%). The Department of Children Schools and Families and Office of the Schools Commissioner representatives evaluated the support provided by Staffordshire and our NCAs as effective and had resulted in school making good progress.</p> <p>The progress made by these schools is ensuring more pupils will achieve five plus good GCSE passes thus increasing their life chances by providing them with a more secure foundation on which to progress their education, training and employment.</p>			
Actions taken			
<p>Key activities that were delivered during quarter one: All four schools have received considerable targeted support from school improvement consultants and advisers, as well as additional resources provided via the National Challenge. They have developed a detailed Raising Attainment Plan with their National Challenge Adviser (NCA) which is tailored to address specific areas of underachievement. One school has forged a partnership with a successful school, which includes the engagement of an executive headteacher.</p>			
Actions proposed			
<p>Key activities to be delivered during quarter two: Support will continue to be provided through the National Challenge, although the resources provided nationally will be reduced as the risk of falling below 30% in all four schools has reduced. The local authority support will be sustained to ensure improvements are embedded. One school will move towards a hard federation with its partnership school, which will result in considerable national funds being made available.</p>			

Indicator	CYP 3.3.3	Local PI: CSE3	National PI: NI101
	Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths) PSA 11 (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Andrew Brunt		
Current Target	16.7%		
Quarter Result	N/A		
Projected Outturn	13.9%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	➔1 Year		
Indicator Quarterly Commentary			
<p>This indicator has been assessed as red, as the target that has been agreed by the Department of Children Schools and Families (DCSF), is very challenging, and it is not expected that the target will be achieved, based on previous performance, However it should be noted that the direction from the DCSF is that targets set within the local authority should be expressions of ambition, showing a direction of travel and not a guaranteed destination.</p> <p>However, target setting for this indicator is open to enormous differences between the cohort who are in care when the target is set and the actual cohort on which the attainment is based. For example, for 2010/11 a target of 31% was set in January 2009, for children who would have been in care for at least twelve months on 30th September 2009. The direction of travel indicator is also subject to influence as the results achieved are very specific to a very small cohort where each child has a large impact on overall results.</p> <p>Practice evidence is clear that educational attainment is a key factor in supporting the achievement of a wide range of better life outcomes for children and young people. For looked after children the impact of previous poor or inconsistent care and emotional harm may significantly impact on their potential and actual educational achievement. Significant numbers of children enter the care system for only a short period and significant numbers of children also leave care to return home, and to enter other permanent arrangements including adoption. Outcomes for these children are not monitored as part of this indicator and are likely to be more in line with those of the general population.</p>			
Actions taken			
<p>Key activities that were delivered during quarter one: Existing resources and new funding support children, young people, schools and carers through a range of targeted interventions, including: qualified teacher coordinators, learning education mentors/coordinators. New arrangements to benchmark and track the achievement and attendance of young people through monthly tracking meetings have been established. These will support early intervention and ensure that resources are focused on those children who are failing to achieve in line with their peers.</p> <p>Lower thresholds have been applied to identifying and managing the school attendance or absence of children in care and new data collection arrangements support earlier intervention by Education Welfare Officers and Social Workers to deal with problems which may affect both a child's education and of placement stability.</p> <p>Ofsted Inspection (June 09), when reporting on how good outcomes are for looked after children in relation to enjoying & achieving, the feedback was that there are excellent and satisfactory activities in Staffordshire. However, greater focus needs to be paid to the enjoy element. Feedback received on the new Designated Teachers Guidance. Revision of Education of Looked After Children Policy and Procedures, including process for Personal Education Allowance (PEA) and role of Designated Teachers. Revision of Personal Education Plan (PEP) form. Revision of transport policy.</p>			

Actions proposed
<p>Key activities to be delivered during quarter two: There are designated teachers in schools to monitor attainments and target support as necessary to improve the attainment of looked after children. Looked after children education co-ordinators and learning mentors provide support to individual children referred by schools. The dowry fund (This fund is short term, extra financial support made available in order to help a looked after child better access education in school. This dowry will fund things such as additional classroom support, providing a learning mentor to aid integration, providing specialist equipment or visits) provides additional targeted support.</p> <p>The Personal Education Plan is being updated to include use of 1-1 tuition of looked after children and the use of the Personal Education Allowance to support this group. The involvement of the Literacy Support Team in Foster Carer Workshops (aimed at helping Foster Carers support raising the academic achievement of this group).</p>

Indicator	CYP 3.4.1	Local PI: CEW1	National PI: NI87
	Secondary school persistent absence rate DCSF DSO (DCSF Statutory Early Years and Attainment Indicator)		
Responsible Officer	Jim Brady		
Current Target	4.95%		
Quarter Result	N/A		
Projected Outturn	4.95%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Green		
Trend	➔1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as green, the current performance is on target. The Education Welfare Services are working closely with priority secondary schools to reduce persistent absence, and also early indicator primary and secondary schools whilst continuing to offer universal support to reduce persistent absence in all schools.

The continuing reduction of numbers of persistent absentee pupils in Staffordshire schools means that more pupils are in school for more of the time and as a result have improved opportunities to achieve success in their education.

Actions taken

Key activities that were delivered during quarter one: The Education Welfare Services support and challenge school practice to reduce the numbers of pupils with persistent absence, including working with other support services. Specific training opportunities have been made available to all schools with higher levels of persistent absence and through analysis identify schools where patterns of absence suggest greater support may be required and facilitate this as appropriate.

Actions proposed

Key activities to be delivered during quarter two: In 2009/2010 the Education Welfare Services will continue to support secondary schools in respect of the target and also work with primary schools, supporting those who are identified as having a level of persistent absence above the national average. Pupils with Special Educational Needs have been identified by the Department for Children, Schools and Families as disproportionately represented amongst persistent absence pupils and to support this, special schools and PRUS (pupil referral units) will be supported in reducing their levels of persistent absence.

Indicator	CYP 3.5.1	Local PI: CLI1	National PI: NI110
	Young people's participation in positive activities PSA 14 (LAA		

	Designated Indicator)
Responsible Officer	Janene Cox
Current Target	75.0%
Quarter Result	N/A
Projected Outturn	75.0%
Actual Outturn	
Polarity	High Outturn Positive
RAG Rating	Green
Trend	→1 Year
Indicator Quarterly Commentary	
<p>This indicator has been assessed as green, There has been good progress after the first quarter against the Young People's Participation in Positive Activities delivery plan and the majority of the actions are on track at this stage.</p> <p>The numbers of young people taking part in inter school competition for the academic year 2008-09 is measured annually in June and the results are published in October. Our figures show that the result is likely to be 50%, which is above the target of 38.8%. The competition team manager has been in post since June 2008 and have Associations and Community Clubs to implement National Competition Frameworks.</p> <p>There have been 311 volunteering placements provided to date with 48 young people registered from black and minority ethnic groups, special needs and leaving care groups. 24 young people are currently being supported through the apprenticeship or VTalent project as full time volunteers.</p> <p>There have been 6663 attendances, and 4383 participants, at the Community Reassurance programme this quarter. 2927 young people have taken part in Youth Service positive activities and 7737 young people have participated in cultural activities this quarter. Sport Unlimited participants are reported termly so the first two terms data will not be available until September.</p> <p>The national programme has changed its outcomes to reflect the change from a 2 hour to a 5 hour PE and Sport offer. Staffordshire continues to improve and move forward and last year was above the national Public Service Agreement target and yet still almost 4% below the national average for provision.</p>	
Actions taken	
<p>Key activities that were delivered during quarter one: Work has taken place to create new volunteering opportunities for young people between 16 and 25 years of age.</p> <p>5 Identifying Ability Festivals delivered to children with physical and learning disabilities across the County.</p> <p>Boys dance project established across eight schools.</p> <p>36 young County athletes received Young Peoples Sports Grants from Staffordshire County Council.</p> <p>Pakistan Hockey team played three matches against England team at Cannock Hockey Club, the programme included hockey development activity for schools in Staffordshire.</p> <p>The Governments free swimming initiative launched on 1 April, with 7 districts in the County offering free swimming to under 16s.</p> <p>A group of 15 young people from across the County have been recruited as 2012 Get Set Leaders to support the engagement of schools and young people.</p> <p>Bookings for out of school Archive study sessions have been disappointing with only one school coming in to the Record Office; there is no apparent reason for this drop off in take up.</p> <p>Young people have been voting for their winning title for the Young Teen Fiction Award 2009 and the annual Celebration Day has been planned, when the winning title will be announced.</p> <p>Museum on the Move has visited 23 venues.</p> <p>Training delivered for the Summer Reading Challenge and the toolkit is in place; class visits have started to promote the Challenge.</p>	

Regional ensemble auditions held and continued marketing of ensembles in schools.

Actions proposed

Key activities to be delivered during quarter two:
 The launch of the Promoting Positive Activities for Young People web site in November will considerably improve communication and information regarding activities on offer to young people. Work with further organisations to create new Volunteering opportunities for young people.
 Continued delivery of School Sports Partnerships Plans and Boys Dance project
 Development of further middle leader support and of GCSE underperforming departments support
 Launch of the Staffordshire Dance Strategy on 9 September 2009.
 Visit to the Olympic Park in London for young 2012 Get Set Leaders in September 2009.
 London 2012 Open Weekend 24-26 July 2009.
 Launch of the Regional/Sub-Regional 2012 website on 24 July 2009.
 Continued delivery of Sport Unlimited and Playground to Podium programmes.
 Updating information leaflet about out of school sessions offered by the Archive Service and carry out new mailing of leaflet prior to start of school year.
 Summer Reading Challenge delivered in all libraries, further class visits and a programme of children's activities to promote the Challenge.
 Young Teen Fiction Annual Celebration Day held in July 2009.
 Major annual marketing drive for ensembles planned for September; establish Wombourne and Gnosall Performing Arts Sub Centres.

Proxy indicator for NI 110	CYP 3.5.2	Local PI: CCT5	National PI: n/a
	Number of 16 year olds attendances at sport and cultural activities/facilities		
Responsible Officer	Janene Cox		
Current Target	1319349		
Quarter Result	366904		
Projected Outturn	1319349		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Green		
Trend	↓ 1 Quarter		

Indicator Quarterly Commentary

The indicator lead has assessed this indicator as green, after the first quarter, performance for the number of under 16 year old attendances at sport and cultural activities and facilities is on track to meet the target at this stage.

Children have been given access to a wide range of sport and cultural activities which can raise aspiration and also contributes to community cohesion. In Cannock there have been more opportunities, increased free access and increased community engagement. The promotion of activities is developing awareness of services. In East Staffordshire increases in attendance for 16's and under will have had a positive effect on the number of children being physically active. This is particularly true during school holiday periods when there may have previously been a tendency for children in this age group to be less physically active outside of normal school hours. In Newcastle the CRS and NHS North Staffordshire have worked in partnership to provide access to football coaching courses for children in the Borough at a highly subsidised rate. Free Swimming has provided the opportunity for many children to access the swimming pools more than once a week and to participate with friends and family. The new activities at the Museum and Art Gallery have provided a range of activities based around art and history for young people. Admission to the museum is free and some of the activities are free to all. There is an emphasis on family learning. In South Staffordshire children have been able to access free swimming at all four leisure centres.

In Cannock several Arts Development projects have been cancelled due to poor weather. Whilst some performance would appear below estimated targets, these targets have not been profiled to reflect seasonal usage and we are confident we are still in a position to reach the target with the

holiday period looming. In East Staffordshire attendance targets for the quarter have been surpassed, due in the main, to the positive impact of free swimming for 16s and under. The run up to Meadowside Leisure Centres closure is beginning to have an impact on re booking activities such as swimming lessons and term time activity courses. In Newcastle all sections are on target to achieve expected outcomes. The slight downturn in figures at Kidsgrove Sports Centre is due to an enforced two week closure following vandalism. The Museum and Art Gallery figures have increased due to new activities organised by the Heritage and Learning Officer. In South Staffordshire attendance at leisure centres is good so far this year, helped by the free swimming scheme. In Stafford Alleynes swimming pool has been closed for repair since January 09 and will reopen pool once refurbishment is complete in mid August. The squash coach has retired so no courses have run. The sports hall has been out of use for 8 weeks because it was set up for A level and GCSE exams. There has been a fall in the number of pupils visiting museums and galleries compared to the same period last year largely due to there being no Easter holiday in April 2008 but there being an Easter holiday in April 2009.

Actions taken

Key activities that were delivered during quarter one: In Cannock X Bikes was launched at Rugeley Leisure Centre and family swim sessions introduced.

In East Staffordshire work has taken place on developing the swimming lesson offer for under 16s. The reintroduction of gymnastics classes at Meadowside Leisure Centre has also proved beneficial and allowed efficiencies in course planning to be made. Holiday course activity has been adversely affected by the free swim offer at Meadowside and Uttoxeter Leisure Centres but this is not the case at Shobnall Leisure Complex where attendance rates in this category have remained relatively static.

In Newcastle two activity sessions for young people at Kidsgrove Sports Centre, Kidzone and Chesterton, Jets Boot Camp have started.

At the Museum and Art Gallery there have been holiday activities, fun days, schools programme, trails, craft activities, Magpie Club at weekends and Try Something Tuesdays. Bookings for out of school Archive study sessions have been extremely disappointing for this quarter with only one school coming in to the Record Office, there is no apparent reason for this drop off in take up. Training delivered for the Summer Reading Challenge in May and June for library staff and toolkit in place, class visits started to be delivered in June to promote the Challenge and a programme of summer holiday childrens activities planned to further promote the Challenge.

Actions proposed

Key activities to be delivered during quarter two: In Cannock the phased return of part time Arts Development Officer will enable capacity to increase by September. Introduction of new Priority Development Plans with key actions against service plans.

In East Staffordshire, development of plans to refurbish Meadowside Leisure Centre including planning interim service offers, refurbishment of the Shobnall athletics track and introduction of the National Plan for Teaching Swimming at Uttoxeter Leisure Centre.

In Newcastle second year of coordinated Borough-wide Summer Programme already planned. Partnership working with NHS North Staffs to deliver 6 weeks of subsidised football coaching and a mini world cup competition. New Summer Activity programme and Hands-on Science at the Museum and Art Gallery. In South Staffordshire Summer SUSSED programme will take place at all leisure centres and Baggeridge Country Park.

Bookings continue for the Museum on the Move and evaluation of the Training for the Trenches World War I educational session at the Great War Hut on Cannock Chase. Updating information leaflet about out of school sessions offered by the Archive Service and new mailing of leaflet prior to start of school year. Launch of Summer Reading Challenge in July, delivered in all libraries between July and September and a programme of childrens activities delivered to promote the Challenge.

Proxy indicator for	CYP 3.5.3	Local PI: CCT6	National PI: n/a
----------------------------	------------------	-----------------------	-------------------------

NI 110	Number of young people aged 16 and under participating in Local Authority organised sports development and active recreation programmes
Responsible Officer	Mark Thornewill
Current Target	88162
Quarter Result	19792
Projected Outturn	88162
Actual Outturn	
Polarity	High Outturn Positive
RAG Rating	Green
Trend	↘ 1 Quarter

Indicator Quarterly Commentary

The indicator lead has assessed this indicator as green, after the first quarter, performance for young people aged 16 and under participating in Local Authority organised sports development and active recreation programmes is on track to meet the target at this stage.

Cannock: The Chase Card was re-launched in January 2009 enabling discounted access on lessons. Part time Arts Development officer has been on maternity leave which has had an impact on capacity.

The Chase Card concessionary scheme has enabled greater access to services for families the greatest need. Arts and Sports development teams provide targeted activities to support engagement and signpost to providers. Involvement in community events aids service provision and awareness of what's available. With the opening of Rugeley swimming pool in July 2008, this has greatly improved the opportunities for families in Rugeley, further supporting the 'free swimming offer' to under 16's.

Newcastle, have recently changed the format, delivery and timetabling of swimming instruction. Subsequent enrolments should provide a clearer picture of the ability to achieve the target.

All swimming pools in the Borough are now using the same coordinated approach to swimming lessons delivery. With the recent arrival of the County Swimming Development Officer, there are far more support and development opportunities available for our swimming teachers to pass on through our lessons system.

Stafford, the ongoing courses figure is lower than it will be in other quarters as these sessions start to finish around this time of year. They will commence again in the next quarter so the figure should start to increase as they sessions get going again. The festivals and tournaments figure has increased due to a larger number of schools entering teams into the competitions that we offer. This is due to the competition manager working with schools within the area and feeding them into our festival and tournament programme. The Holiday course figure is down slightly as we did not offer as much as we usually do during our Easter programme. This was due to two members of the team being on maternity leave.

Staffordshire Moorlands, summer activities programme due to commence late July and therefore figures will increase. Cricket Development Group to consider Proficiency Awards.

Outreach sessions continue to provide positive activities for otherwise disengaged young people. Community coach activities continue to provide different school groups with the opportunity to participate in new activities e.g. archery, orienteering

East Staffordshire: Junior CHOICES. The children have been weighed and measured after six weeks on the programme. Those who have been measured have all lost weight. Parents and children have reported that the programme has given them confidence, they feel better about themselves and join in more activities. They really look forward to coming to the sessions each

week. The children have shown behaviour changes in their activity and dietary intake.

Actions taken

Key activities that were delivered during quarter one: The East Staffordshire Borough Council Cultural Service Plan has been implemented and is slightly above target in the first quarter.

Newcastle, Swimming Development Coordinator role has recently been created to be responsible for expanding and developing lessons delivery, free swimming opportunities and sustainability.

Staffordshire Moorlands, have improved, integrated summer activities programme planned in conjunction with Community and Learning Partnerships and other major partners.

Actions proposed

Key activities to be delivered during quarter two: The phased return of the part time Arts Development Officer in Cannock, will improve delivery capacity for more arts development projects.

Quarter 2 of the East Staffordshire Borough Council Cultural Service Plan will be implemented. Resources and plans are in place to achieve quarter 2 targets.

Newcastle Borough Councils, Teacher training to aid in expanding the swimming lessons programme. Increased marketing of the Free Swimming initiative to encourage weak swimmers to access lessons in order to swim for free during the specified sessions. Increased provision of crash courses and intensive lessons.

Proxy indicator for NI 110	CYP 3.5.3	Local PI: CEY1	National PI: NI199
	Children and young peoples satisfaction with parks and play areas		
Responsible Officer	Jim Brady		
Current Target	39.7%		
Quarter Result	N/A		
Projected Outturn	39.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Green		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as green, as we are on track to deliver 10 new/refurbished play areas by March 2010, this is over the number required by the Department of Children Schools and Families (eight). All milestones are being met and progress against plan continues. The Project Manager continues to manage the project and reports monthly to the Children and Lifelong Learning Directorate Management Team, Project Board and Play England

The Playbuilder programme has implemented eight new/refurbished play areas during 2008/09 which has provided additional play opportunities for 3000 children aged 8-13. During 2009/10 the programme will deliver an additional ten play areas which will provide additional play opportunities for 6500 children aged 8-13. By providing these additional/new play provision the Children and Young People have access to more attractive play spaces that are accessible to all children including disabled and minority groups.

Actions taken

Key activities that were delivered during quarter one: The project team appraised 25 applications resulting in ten being successful. The first quarters report to the Department of Children Schools and Families (DCSF) was submitted on time and monthly reporting to Play England continues; The project board meet monthly to discuss any issues and to be kept informed on progress against plan. The ten individual projects report monthly progress against plan to the project manager. The 2009/10 playbuilder project plan has been submitted to the DCSF continue to issues a monthly playbuilder bulletin to over 200 people. On 17 June a conference was held for 100 potential applicants of the playbuilder project. On the 8 July we presented to the All Parliamentary Group on

Play in London about the playbuilder programme in Staffordshire.		
Actions proposed		
Key activities to be delivered during quarter two: Project board will meet bi-monthly from July 09. Continue to deliver the ten sites and we will officially open three in the next quarter. The Project Team will continue to support potential 2010/2011 applicants.		
Please also see NI 57 also proxy indicator for NI 56 (NI 55)		
CYP 1.2.3	Local PI: CSI58	National PI: NI57
Children and young peoples participation in high quality PE and sport DCSF DSO		

Make a Positive Contribution

Staffordshire Childrens Trust has identified that a key priority for Children and Young Peoples Services in Staffordshire is that all children and young people feel confident enough to have and make a positive contribution towards the society that they live in; the area they live in and in their everyday life.

Indicator	CYP 4.1.1	Local PI: CCT7	National PI: n/a
	Number of children and young people's services who have signed up and done a self assessment for the hear by rights standard		
Responsible Officer	Gill Stanford		
Current Target	14		
Quarter Result	N/A		
Projected Outturn	13		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

The indicator lead has assessed this indicator as amber, after the first quarter, no agency has signed up to the standards this quarter, although Staffordshire Police Force has indicated that they do plan to do so. Safe and sound practice when working directly with children and young people is essential, the Hear by Right standards underpin all of the work undertaken by the Participation Network on behalf of the Childrens Trust. Existing Hear by Rights Individual agencies continue to map and plan against the Hear by Right standards, with this being a standing agenda item at the Participation Network.

There is some concern about achieving the performance target by end of year, however, the Strategic network may have solutions and/or ensure relevant staff take up National Youth Agency training around the Hear by Rights standards

Using the Hear by Right standards has increased the understanding and awareness of staff and therefore there is an increased readiness to work directly with children and young people. The March 2009 Shape It event has ensured that feedback from over 160 children and young people has been included in the 2009 refresh of the Children and Young People's Plan and has been sent partner agencies to inform their service plans.

Working within these standards has meant that staff across the Trust now recognise the need to involve children and young people in everything that they do, children and young people are involved in decisions that affect their lives, their views are taken seriously and acted upon. Countywide examples are services opening when young people want to see them open, oppressive

restrictions/orders being removed and strategy re-written. Nationally, the views of over 200 young men from a Staffordshire Young Offenders Institutes have been included in a review of the way that children are transported to prison.

Actions taken

Key activities that were delivered during quarter one: Hear by Right offers a tried and tested standards framework for organisations to improve policy and practice on the participation of children and young people. It maps current evidence of participation practice and helps plan priority developments. By working together, it has ensured that any direct work undertaken by Network members on behalf of the Trust is safe, sound and sustainable, which is essential when working directly with children and young people.

Use of the standards has identified a need for even more robust systems across the Childrens Trust, which will in turn formalise and improve the opportunities for children and young people to be able to have a say.

Hear by Right is a standing agenda item at the Participation network, a clear map and plan of activity will be developed at the next meeting in order to engage with all partners.

The National Youth Agency (NYA) offers regular training around Hear by Right and would increase the confidence of individual agencies and staff to use standards.

Actions proposed

Key activities to be delivered during quarter two: A clear participation strategy underpinned by the Hear by Right standards is in place and a proposal to formalise arrangements has been supported by the Trust Board.

This will ensure that Staffordshire meets its obligations under the Department of Children Schools and Families Childrens Trusts Statutory Guidance 2008 and the Comprehensive Area Assessment.

A Participation Charter is being developed with partner agencies on behalf of the Trust Board.

Indicator	CYP 4.2.1	Local PI: CDO1	National PI: NI54
	Services for disabled children PSA 12		
Responsible Officer	Sally Rowe		
Current Target	N/A		
Quarter Result	N/A		
Projected Outturn	N/A		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	N/A		
Trend	Not Calculated		

Indicator Quarterly Commentary

This is a new indicator, the baseline and targets will be established when the first parent survey results become available Autumn 2009. From that point we will be able to assess how Staffordshire's performance against other our statistical neighbours and set baseline and targets.

This indicator has been rated as green as it is expected that the delivery of services in support of this indicator are on track and will continue to be so at the end of the year.

Together for disabled children who assess Staffordshire's progress have assessed us as having low support needs and are currently satisfied with our progress

Families are being supported through the Budget Holding lead Professional Pilot (Aiming High) which aims to test out early intervention approach to families with a disabled child using the

Common Assessment Framework and gives professionals access to a small amount of funding for solutions.

Summer Activities Programme has been extended using 9 settings as providers of additional summer activities to give children a positive experience and families a break

Actions taken

Key activities that were delivered during quarter one: Audit of Information sources for parents has taken place. Development of specification for Aiming High Parents Board is being developed.

Actions proposed

Key activities to be delivered during quarter two: If data for this indicator becomes available in September, then setting baseline and targets will be a key output for next quarter. Information matrix to be completed. Specification for parent Participation to be completed. Expansion of summer activities programme to be delivered. Second quarter of Budget Holding lead Professional Pilot to be delivered.

Indicator	CYP 4.3.1	Local PI: CYO4	National PI: NI19
	Rate of proven re-offending by young offenders		
Responsible Officer	Sharon Moore		
Current Target	N/A		
Quarter Result	0.81		
Projected Outturn	N/A		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Quarter		

Indicator Quarterly Commentary

This is a new indicator, A new cohort will be defined for January – March 09 and tracked for 12 months. to compare to 08/09 tracked data, once a clear baseline has been established targets will be set for this indicator.

The indicator lead has outlined that a rating of amber has been given for this indicator, as this indicator is calculated by the total number of re offences and not re offending, a January to March cohort is used and it is tracked for twelve months. The outturn is the average number of re offences per 100 young offenders in the cohort. Staffordshire's baseline for January to March 2005 is 0. 89 offences per 100 young offenders. This baseline will be compared with the January to March 2008 cohort, and will be tracked quarterly. The current cohort has now been tracked for 12 months and is 0.81 offences per 100 young offenders. Young people turning 18 are included in this indicator and the police national computer data needs to be included in the outturn. This information will not be available until 24th July when data for this indicator will be updated. The two cohorts will then be compared to see if there has been a reduction in reoffending. From the current outturn of this indicator it is apparent that there is a danger of reoffending rates increasing.

Young people at lower risk and those committing less serious offences are being dealt with via Community Resolution and other Preventative initiatives, lowering the numbers of young people entering the system. The number of young people reoffending has reduced, however those young people who do reoffend are committing more offences. Research was commissioned by the Service to established what works when addressing offending behaviour and the recommendations are being implemented including reviewing Offending Behaviour programmes to ensure that practitioners are delivering effective programmes to young people.

Actions taken

Key activities that were delivered during quarter one: Offending Behaviour Programme (OBP) Key Elements of Effective Practice Group looking at findings from research. Staffordshire Youth

Offending Service OBP programmes under review. Staffordshire Youth Offending Service OBP recording guidance communicated to staff so that evaluation can take place. Quality assurance audit conducted and findings communicated to Management team.

Actions proposed

Key activities to be delivered during quarter two: Continue to review Offending Behaviour Programme (OBP) programmes. Implement findings of quality assurance audit. Ensure that recording guidance is followed so that OBPs are evidenced. Preparing for the Scaled Approach and Youth Rehabilitation Order implementation in November.

Indicator	CYP 4.3.2	Local PI: CYO2	National PI: NI111
	First time entrants to the Youth Justice System aged 10-17 PSA 14 (LAA Designated Indicator)		
Responsible Officer	Sharon Moore		
Current Target	855		
Quarter Result	100.7		
Projected Outturn	419.5		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Strong Green		
Trend	↗ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as green, as the numbers of First Time Entrants has reduced to 84 young people this quarter from 102 young people during quarter one 200/09, a 17.6% decrease. It is predicted that performance for this indicator will level off due to the initial impact of Community Resolution steadying, however if current performance continues the target will be met. The Community Resolution Initiative is still working well to divert young people away from the Youth Justice System. This is a joint programme between Staffordshire Police and the Youth Offending Service aimed at young people who are arrested for the first time for a relatively minor offence, and offers them an intervention which aims to prevent reoffending as well as including a restorative justice approach to address victim satisfaction and confidence with the system.

This indicator is measured using the Police National Database (PNC) and published by the Department of Children Schools and Families (DCSF) who were meant to report on this indicator every six months, but no data for the 2008/09 outturn has yet been published. The Staffordshire Youth Offending Service can report quarterly from the Youth Offending Information System (YOIS).

The lives of young people who are being prevented from entering the youth justice system are benefiting from Prevention programmes offered to them that ensure they address poor behaviour, lifestyles and any negative influences they may have to prevent any further offending. These young people would not have had the opportunity to engage in preventative programmes before the Community Resolution scheme was introduced. Victims of crime and the wider community also benefit from preventative measures as restorative justice is included as part of this initiative.

Actions taken

Key activities that were delivered during quarter one: Celebration day for Community Resolution programme held jointly with Stoke Youth Offending Team. Renewal of Crime Prevention Strategy Drafted and consultation planned. Development Services Division mapping Community Resolution data across Districts and to compare with First Time Entrants data for 2008/09 completed and distributed to Crime and Disorder Reduction Partnerships (CDRPs). Continued monitoring of Police Electronic Notification to Youth Offending Teams (PENY). District Baselines and Targets calculated and communicated to CDRPs. Implementation of Community Reassurance project and initial meeting took place to review performance reporting.

Actions proposed

Key activities to be delivered during quarter two: Complete renewal of Anti Social Behaviour and Crime Prevention Strategy. Review terms of reference of Anti Social Behaviour and Crime Prevention Steering Group to ensure it's membership and work focus is fit for purpose. Community Reassurance Performance data collection and reporting to be finalised.

Achieve Economic Well Being

Staffordshire Childrens Trust has identified that a key priority for Children and Young Peoples Services in Staffordshire is that all children and young people have high aspirations and are well prepared to take advantage of the opportunities available to them when they enter the world of work. We want them to appreciate and value the importance of continued training and learning. In particular, we want to ensure that sustained support is in place for vulnerable groups, such as young people with learning difficulties and disabilities, especially at points of transition, and ensure appropriate support is in place to enable them to reach their full potential. We will equip our young people with the employability skills to succeed and ensure they can access the high quality information, advice and guidance they need, when and where they need it.

Indicator	CYP 5.2.1	Local PI: CSI56	National PI: n/a
	Percentage of those who had a Statement who are NEET (aged 16 - 19)		
Responsible Officer	Carol Jones (Connexions)		
Current Target	10.5%		
Quarter Result	10.8%		
Projected Outturn	10.8%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Green		
Trend	→ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as green, as based on current projected performance, the variance from target is 3.0%, however the indicator lead has flagged this as red, because there is concern that given the impact of the recession on opportunities for young people in general, we might anticipate some young people in this cohort to remain NEET (not in education, employment or training) longer than they may have done in the past.

At end of June 2009 there were 57 young people in the NEET cohort across the 20 hot spot wards, aged 16-19 (to 20th birthday) identified as having had a statement of educational needs when in compulsory education (SEN, [Special Education Needs]). This is a reduction compared to last year when the figure was 87. The needs of young people in this vulnerable group can be complex and varied. Quarter one saw reductions in the numbers of NEET 16-19 SEN in Holditch, Kidsgrove, Knutton and Silverdale and Cannock South, but an increase in Cannock North.

The increased focus on this group has helped the 14-19 partnership to better understand the diverse range of needs of this cohort of young people. Progression data and actual case studies have been used to improve transition processes, embed person centred planning, and generate more flexibility and range of provision.

The development of Integrated Youth Support Service and the opportunity to shape different ways of working through interventions such as Activ8 and SHINE will also help secure improved outcomes for young people in this cohort and help them achieve their full potential in their adult life.

Actions taken

Key activities that were delivered during quarter one: Young people with learning difficulties and/or disabilities often remain in school longer and may access college or training courses for a longer period of time in order to progress. They will have developed a range of skills through their learning programme but still may find it difficult to access employment or work related learning opportunities due to the achievement and progression levels required. Sustained support during transition can ensure that a young person both settles into their next placement and increases their chances of remaining in that provision and/or employment.

Connexions Staffordshire has secured funding (up to December 2009) from the Learning and Skills Council to provide older young people with additional transition support through a project called SHINE. This includes working with Landau and Mencap, to help young people access work experience and employment opportunities. This provision includes independent travel training, communication, money management and confidence building, all essential employability skills.

Actions proposed

Key activities to be delivered during quarter two: Managing September Guarantee for year 11 and year 12 to ensure maximum take up of offers. Support for GCSE and A Level Results days in August. Continued recruitment to activ8 and SHINE programmes. Reviews of S140 assessments for young people in new provision in September.

	CYP 5.2.1	Local PI: CSI53	National PI: NI117
Indicator	16 to 18 year olds who are not in education, employment or training (NEET) PSA 14 - This indicator focuses on 20 hotspot areas (LAA Designated Indicator)		
Responsible Officer	Carol Jones		
Current Target	9.3%		
Quarter Result	9.9%		
Projected Outturn	9.9%		
Actual Outturn			
Polarity	Low Outturn Positive		
RAG Rating	Amber		
Trend	↓ 1 Quarter		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as even though during quarter 1 there have been substantial reductions in the number of young people in the NEET (not in education, employment or training) cohorts in Kidsgrove, Knutton and Silverdale, Cannock East and Penkside. There have however, been substantial increases in Amington, Cannock North and Cannock South. There is evidence of the impact of the economic downturn on young people in relation to fewer job opportunities, limited access to apprenticeships, increased numbers of young people entering Work Based Learning (providers have waiting lists) but the shortage of suitable pathways from training and Further Education is a serious concern. Universities have capped places, resulting in less availability through clearing this summer.

National and regional indicators are showing the specific impact of the recession on young people, particularly 18-24 year olds.

At the end of June 2009 there were 408 young people aged 16-18 (up to 19th birthday), in the NEET cohort across the 20 hotspot areas. At 9.9%, this is lower than at the same time last year (11.5% - 473).

Learning and personal development provision for 16-18 year olds in Staffordshire has increased in the last year but progression pathways are still limited. Apprenticeship opportunities are being generated through public sector pledges and Future Jobs funding and we hope to these come to

fruition in the coming months. Plans are in place to support young people and parents/carers on Results Days in August, all schools and colleges will have a Connexions Adviser present and additional supporting information has been posted on the Connexions Staffordshire website.

Actions taken

Key activities that were delivered during quarter one: NEET (not in education, employment or training) data continues to be shared at county, district and ward level. The September Guarantee for 16 and 17 year olds is on track, showing a comparable performance to last year in relation to offers of education, employment and training. The Activ8 programme is in place across the county, with a multi agency steering group meeting regularly to review performance. The SHINE initiative is in place, providing additional transition support for young people with Learning Difficulties and/or Disabilities. The 2009/10 school profiles for all secondary schools have been produced, providing each school with progression data for 16, 17 and 18 year olds over the last 3 years plus Department or Children Schools and Families performance tables, school population and absence rates, to help support early intervention strategies and ensure targeted support for young people at risk of becoming NEET.

Actions proposed

Key activities to be delivered during quarter two: Monitoring the September Guarantee for year 11 and year 12 to ensure maximum take up of offers. Support for Results Days in August. Continued recruitment to Activ8 and SHINE programmes. Continued work with National Apprenticeship Service. Working across the partnership to convert jobs with no training into apprenticeships

Indicator	CYP 5.2.2	Local PI: CY01	National PI: NI45
	Young offenders engagement in suitable education, training and employment		
Responsible Officer	Sharon Moore		
Current Target	87.0%		
Quarter Result	79.2%		
Projected Outturn	79.8%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Quarter		

Indicator Quarterly Commentary

Please note the baseline for this indicator has been revised by the DCSF, using a different method of calculation, and it is possible that this could have a negative impact on the outturn of this indicator.

The indicator lead has outlined that a rating of amber has been given for this indicator, the percentage of young offenders in suitable Education, Training or Employment (ETE) only counts those in 25 hours for statutory education and 16 hours plus for those young offenders above statutory school age. However, the outturn for quarter 1 of 79.2% is continuing the positive trend from last year, increasing by 1.9% when compared to the same quarter last year. This breaks down to 77.7% for young people of statutory school age and 80.2% of young people of above statutory school age. Ensuring that young people who are supervised by Staffordshire Youth Offending Service are given equal opportunities to access appropriate ETE is a priority for the Service and the focused work undertaken by the seconded Connexions workers with partnership agencies has improved this indicator. Performance for those young people of statutory school age has decreased this quarter and it has been identified that some Children in Care (mainly in the North) are not receiving the required amount of hours ETE to count for this indicator although some are receiving 10 hours.

The live chances of more young people that are being supervised by Staffordshire Youth Offending Service has improved as they are now in full time ETE and this will have a positive effect on their

personal and social development. Gaining vital skills and qualifications for employment are widely recognised as major positive factors in reducing re offending. The continued progress of work being delivered by seconded Connexions workers in each of the area teams in getting young people into suitable ETE including specialist placements and working closely with the District Inclusion Partnerships.

Actions taken

Key activities that were delivered during quarter one: LAA Service Delivery plan has been updated. Youth Offending Team Education Officers continue to work with Education Dept to promote attendance and alternative Education, Training or Employment (ETE) provision. Connexions workers continue to attend all District Inclusion Partnerships. Activ8 programme implementation by Connexions workers. Detailed performance data is now shared with Connexions workers to ensure they are prioritising young people's ETE. Indicator disaggregated by school aged young people and above school age young people as well as by District and communicated to Crime and Disorder Reduction Partnerships (CDRPs).

Actions proposed

Key activities to be delivered during quarter two: Integration of delivery for this indicator to be included on the Integrated Youth Support Service Governance Board. Analysis into Children in Care and no. of hours of Education, Training or Employment (ETE) received to ensure provision is suitable. Keeping Young People Engaged (KYPE) Mentoring funding secured for extra provision Countywide for young people leaving custody.

Indicator	CYP 5.2.3	Local PI: CLA17	National PI: NI148
	Care leavers in education, employment or training PSA 16		
Responsible Officer	Andrew Brunt		
Current Target	80.0%		
Quarter Result	N/A		
Projected Outturn	74.4%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Amber		
Trend	↗ 1 Year		

Indicator Quarterly Commentary

This indicator has been assessed as amber, as there is a substantial increase in performance required to achieve this years target, (data is collected annually as part of the SSDA903 Data Collection (submitted to the Department of Children Schools and Families May 2009)). However, local performance data, from our own database in the Through-Care Service reports at the end of June 2009, 94.9% of young people had a Personal Advisor and 67.9% had a Pathway Plan. (These figures include Eligible, Relevant and Former Relevant young people), further improvements are expected, we are confident that we will achieve the target.

This indicator measures levels of participation in education, employment or training (EET) for young people formally in care – a key group at risk of social exclusion. The indicator is part of the Social Exclusion Public Service Agreement and is intended to drive improvements in long-term outcomes for care leavers, by ensuring they receive the support they need to access EET.

Actions taken

Key activities that were delivered during quarter one: Care leavers were allocated a Social Worker or a Personal Advisor to provide advice and support about education, employment and training. The Service Level Agreement with Connexions and Staffordshire Partnership (to employ care leavers) has been approved.

Actions proposed

Key activities to be delivered during quarter two: Allocation of Social Workers/Personal Advisors for all care leavers. Improving Preparation work for young people leaving care. Pathway Plans which

assess the young persons needs and plans for their future. An initial audit of Pathway Plans for care leavers has been completed. A more detailed audit to analyse the use of the new Pathway Plan exemplar will be undertaken, the outcome of which will aim to improve the quality of current Pathway Plans.

Indicator	CYP 5.3.1	Local PI: CSI41	National PI: NI80
	Achievement of a Level 3 qualification by the age of 19 PSA 10 (LAA Designated Indicator)		
Responsible Officer	Bill Dewar		
Current Target	50.0%		
Quarter Result	N/A		
Projected Outturn	45.0%		
Actual Outturn			
Polarity	High Outturn Positive		
RAG Rating	Red		
Trend	➔1 Year		
Indicator Quarterly Commentary			
<p>This indicator has been assessed as red, as there is a large percentage increase required this year to meet the target. It is therefore unlikely that the target will be achieved. However the direction of travel of performance is good, and it is likely that we will improve on last years performance of 45%.</p> <p>This improvement is supported by the fact that extensive data is now available to schools re post 16 performance, including new reports, and tracking templates for schools. The Education Research and Analysis (ERA) website now has the full range of reports for post 16 schools in Staffordshire. These reports have been used extensively by schools, School Improvement Partners and District Strategic Improvement Managers to identify issues re Post 16 attainment. Training has been delivered in individual schools as well as for Heads of Sixth and has been supported by the ERA team. Tracking post 16 has improved with a range of software being used including local authority developed materials for tracking. ERA increasingly supports schools with bespoke support and reports re post 16 data</p> <p>Information, Advice and Guidance, protocols re transition / Learning Difficulties and/or Disabilities focus have been reviewed and updated Dec 07. These have been Very well received and in use across other Children and Lifelong Learning areas. Increasing numbers of schools have gained the Quality Mark. There has also been Annual Information, Advice and Guidance update re all champions across Staffordshire. District Information, Advice and Guidance transition events have also been held .</p> <p>In relation to Curriculum, there has been Increased collaboration in districts around post 16 provision (e.g. East Staffordshire and South Staffordshire). An Increased range of post 16, 5 Post 16 networks are in place.</p>			
Actions taken			
Key activities that were delivered during quarter one: A new Level 3 plan with a focus on Information Advice and Guidance, Teaching and Learning, Workforce development has been developed through the 14-19 strategic partnership. This will shape activity for next year			
Actions proposed			
<p>Key activities to be delivered during quarter two:</p> <p>Data analysis and actions against targets in the autumn term.</p> <p>Updating the Data package to schools.</p> <p>Data sharing protocols to be shaped with Further Education and Work Based Learning Programme.</p> <p>Supporting Post 16 focus groups that have been set up.</p> <p>Managing the commissioning of 16-19 provision with the changes to Young People's Learning Agency and Business Innovation and Skills.</p>			

Key:

Risk Assessment for Performance Indicators:	
RED	There is a high risk that the performance target will not be achieved by the end of the year.
AMBER	There is concern about the likelihood of achieving the performance target by the end of the year.
GREEN	The performance target is on track to be achieved at the end of the year.

Direction of Travel for Performance Indicators:		
Corporate direction of travel	Description	PMIS Exception Report direction of travel
↓	Travelling in the opposite direction from that which would be expected if the target were to be delivered.	↘
→	In a steady state, some minor variations, but no clear trend.	→
↑	Travelling in the correct direction to deliver indicator target.	↗

Staffordshire County Council PMIS Tolerance ranges are as follows :	
Negative performance against target (-% from target)	Positive performance against target (+% from target)
Red > 10% 9.9% 8% 7% 6% 5%	Green 4.9% 3% 2% 1% 0 1% 2% 3% 4% 5% 6% 7% 8% 9.9% Strong Green > 10%

An example of how to calculate the variance against projected outturn is as follows:

- Current Target = 95.0%
- Projected Outturn = 85.0%
- Projected variance against Target: -10.5%
- PMIS generated RAG rating = **RED**
- Percentage variance calculation: $((\text{Projected} - \text{Target}) / \text{Target}) * 100\%$
 $((85.0 - 95.0) / 95.0) * 100.0 = -10.5\% = \text{RED}$