

Children and Young People's Plan 2008/2009

Performance Management Exception Report Quarter One (1st April 2008 to 30th June 2008)

Positive Exception Report

The following report provides information on those indicators which are being highlighted as having performed well against the target set or have shown continued improvement based on the outturn figure for 2007 – 2008. Those indicators with Blue text are LAA Indicators.

These indicators are as follows:

1. CYP 2.2.1– NI 63: Stability of placements of looked after children: length of placement DCSF DSO
2. CYP 2.3.3– NI 64: Child Protection Plans lasting 2 years or more DCSF DSO
3. CYP 2.6.2– NI 59: Percentage of initial assessments for children's social care carried out within 7 working days of referral DCSF DSO (Initial assessments completed within seven working days of referral.)
4. **CYP 2.6.1- NI 68: Percentage of referrals to children's social care going on to initial assessment DCSF DSO (LAA Designated Indicator)**
5. CYP 2.6.3 – NI 60: Percentage of core assessments that were completed within 35 working days of their commencement (PAF CF/C64)
6. CYP 5.3.1–Percentage of those who had a Statement who are NEET (aged 16 – 19) - Local Indicator
7. **CYP 5.4.4 – NI 45: Young offenders engagement in suitable education, training and employment. (LAA Designated Indicator)**

1. CYP 2.2.1– NI 63: Stability of placements of looked after children: length of placement DCSF DSO - the performance of this indicator against target has improved, the indicator is currently performing within national expectations and have been travelling in the correct direction to deliver the indicator target (65%). Performance on this indicator has improved during this quarter and is currently exceeding our 08/09 target. This reflects the service's continuing good work to improve the stability of placements for Staffordshire's looked after children.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|--------------------|
| CLA16 | NI63 | Stability of placements of looked after children: length of placement DCSF DSO (CYP 2.2.1) | 63.0% | 65.0% | 66.1% | | | | 66.1% | | G | ↑ 1 Quarter |

2. CYP 2.3.3– NI 64: Child Protection Plans lasting 2 years or more DCSF DSO - the performance of this indicator against target has continued to improve, since the 07/08 outturn and is currently performing better than the 08/09 target. Practice recognises that children and young people should not require a child protection plan for more than two years as this would indicate a failure to positively address the abuse being experienced by children. Therefore, when these timescales are being approached these cases receive additional scrutiny from the case worker and their manager, with appropriate action being taken to progress their plan or to de-register them.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|---|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|---|---|
| CSS5 | NI64 | Child Protection Plans lasting 2 years or more DCSF DSO (CYP 2.3.3) | 4.7% | 4.5% | 3.9% | | | | 3.9% | | G | ↗ 1 Quarter |

3. CYP 2.6.2– NI 59: Percentage of initial assessments for children’s social care carried out within 7 working days of referral DCSF DSO (Initial assessments completed within seven working days of referral.) - the performance of this indicator against target has continued to improve, the number has increased from 75.3% (07/08 Outturn) to 79.3% (May 08). Within the FASS Teams, the numbers of completed IAs in timescale is higher than the overall countywide figure and on average are currently completing 85% IAs within seven working days. There has been continued and sustained improvement in the completion of Initial Assessments in timescale and this is a reflection of the greater understanding and ownership of assessment timescales across the Area Based teams.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|---|---|
| CSS7 | NI59 | Percentage of initial assessments for children’s social care carried out within 7 working days of referral | 75.3% | 85.0% | 79.3% | | | | 85.0% | | G | ↗ 1 Quarter |

4. CYP 2.6.1- NI 68: Percentage of referrals to children's social care going on to initial assessment DCSF DSO (LAA Designated Indicator) - the performance of this indicator against target has continued to improve, we are still achieving the 08/09 target and are confident that we have robust plans in place to maintain this performance by the end of the year. The majority of referrals received by VCD (Social Care) result in an Initial Assessment and an evaluation of the child or young person’s needs. Current performance is within nationally expected levels and this illustrates that referring agencies have an appropriate understanding of the multi-agency Children and Young People’s Threshold Framework.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|---|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|---|---|
| CSS4 | NI68 | Percentage of referrals to children's social care going on to initial assessment (CYP2.6.1) | 79.0% | 79.0% | 81.1% | | | | 81.1% | | G | ↗ 1 Quarter |

5. CYP 2.6.3 – NI 60: Percentage of core assessments that were completed within 35 working days of their commencement (PAF CF/C64) - although the 07/08 target was not achieved, the performance of this indicator against target has continued to improve, The number has increased from 69.7% (07/08 Outturn) to 72.4%. The completion of Core Assessments within timescale and a general improvement in the understanding and ownership of performance management within Area Based Teams, is supporting this continued improvement. New structures have been developed and with the introduction of SAP/ICS it is anticipated that further improvements will be made and in particular that our 08/09 target for completing Core Assessments in timescale will be met.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|-------------|
| CSS8 | NI 60 | Percentage of core assessments that were completed within 35 working days of their commencement (PAF CF/C64) | 69.7% | 75.0% | 72.4% | | | | 75.0% | | G | ↑ 1 Quarter |

6. CYP 5.3.1–Percentage of those who had a Statement who are NEET (aged 16 – 19) – CYPP Local Indicator - the performance of this indicator against target has continued to improve, there has been a reduction in the number of young people in the NEET cohort who previously had a statement of special educational needs. This reduction of 6% from June 2007 to June 2008 is welcomed. A 7.5% reduction over the forthcoming 12 months will be required to achieve target. The level of awareness amongst all partners in the Childrens Trust and the Strategic 14-19 Partnership about the different vulnerable groups within the NEET cohort has improved considerably. At District and County level data on outcomes for young people with LDD is shared widely and focused attention has been given to learning provision and sustained transition support. Within schools, the Transition Pathway is now in place to strengthen and improve transition planning.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|-------------|
| CSI56 | n/a | Percentage of those who had a Statement who are NEET (aged 16 - 19)(CYP 5.3.1) | 12.7% | 11.0% | 11.9 | | | | 11.0% | | G | ↑ 1 Quarter |

7. CYP 5.4.4 – NI 45: Young offenders engagement in suitable education, training and employment. (LAA Designated Indicator) - the performance of this indicator against target has continued to improve, by 8.5% from the baseline of 71.6% in 2006/07 to 80.1% Q1 2008/08. Better partnership working with key partners including Education Welfare, Connexions and LSC has increased the numbers of young people of statutory school age in suitable education (88%). However, more work is required to ensure those young people above statutory school

age in ETE (69.7%) is improved. The OLASS initiative which helps young people coming out of custody into the community back into suitable ETE has also improved with current success rate of 94%.

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|---|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|-----------|
| CYO1 | NI45 | Young offenders engagement in suitable education, training and employment (CYP 5.4.4) | 71.6% | 84.0% | 80.1% | | | | 80.1% | | | 1 Quarter |

Draft

Children and Young People's Plan 2008/2009

Performance Management Exception Report Quarter One (1st April 2008 to 30th June 2008)

Exception Report RED Indicators

The following report provides further information in relation to those indicators that have been flagged as red at the end of the reporting period for Quarter One. These indicators have been split into two sections, the first relates to those indicators flagged as red that form part of the 35 LAA core indicators, the second to those indicators flagged as red that are CYPP indicators only :

LAA Core Indicators flagged as RED:

1. **CYP 5.2.1 NI 80: Achievement of a Level 3 qualification by the age of 19 PSA 10** (LAA Designated Indicator)
2. **CYP 3.3.6 NI 87: Secondary school persistent absence rate DCSF DSO** (LAA DCSF Statutory Early Years and Attainment Indicator)

CYPP Indicator flagged as RED:

1. CYP 4.1.1: Number of children and young people's services who have signed up and done a self assessment for the hear by rights standard.

The information requested includes:

- Recommendations for action / support that the Children's Trust and its partners need to consider / take in order to improve performance against this indicator.
- Additional resources to help reduce the variance / improve delivery against this indicator.
- Proposed plans/actions to reduce variance / improve delivery against this indicator.
- Variance from target, including information on variance against none numerical targets.

LAA Core Indicators flagged as RED

1. **CYP 5.2.1 NI 80: Achievement of a Level 3 qualification by the age of 19 PSA 10** (LAA Designated Indicator)

Indicator Lead – Bill Dewar

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|----------------|
| CSI41 | NI80 | Achievement of a Level 3 qualification by the age of 19 PSA 10 | 45.0% | 49.0% | N/A | | | | 43.0% | | R | Not Calculated |

Indicator Performance Commentary

This is a new indicator. Current performance above national. target is aspirational to provide challenge. The post 16 action plan is one year into action , it may take two years to see results as a cohort of young people move through . Also a 4% increase is a major increase based upon previous trends.

Post 16 action plan in place. key priorities: Effective collection, analysis, interpretation and dissemination of data to support progress and achievement. Students are provided with impartial information and guidance at key transition points. Support strategies in place that focus on developing a range of teaching and learning strategies to support student attainment. Students have access to a range of courses Post 16 to suit their interest and abilities Skills and expertise of all staff teaching Post 16 are developed and shared through a programme of CPD.

Three reports are now available for Staffordshire schools A new analysis v 3.4, current School report and EPAS data, including subject regression graphs that will allow rapid target setting on results day, and effective induction information onto courses. Reports are shared with SIPS and DSIMS

Lines of communication for SIP to Post 16 focus group and DSIM agreed Two training sessions have taken place for SIPs with summary of activity

Focus Group has met 4 times -Outcomes – new report, FFT pilot, Comparison of LAT ALIS and FFT targets, Tracking templates for schools, Keith Hedger analysis.

Training has been provided by LSC and LA on funding changes, LAT training in individual school as well as HOS has taken place.

Template for student tracking Post 16 on the LA website for providers to download if required. This will be included in partnership protocols.

Actions to be taken during next quarter


Development of the SIA (data analysis tool) to include Post 16. This will allow analysis of data by a range of criteria and support sharing of best practice across schools

| | |
|--|---|
| Please specify any variance from target. | 4% increase to be achieved |
| Please outline proposed plans to reduce variance from target. | See post 16 plan information above |
| Please specify the anticipated timescales for reducing the variance. | Two year – cohort |
| Please outline if you will be seeking any additional resources to help reduce the variance | Have previously requested additional support in terms of officer support for Post Quality Assurance |
| Please specify recommendations for action that you wish the LAA / Children's Trust Board to consider. | Funding to support additional officer for Post 15 QA and subject support for L3 vocational programmes not covered by SID. |

2. CYP 3.3.6 NI 87: Secondary school persistent absence rate DCSF DSO (LAA DCSF Statutory Early Years and Attainment Indicator)

Indicator Lead : (Andrew Worrall) **Gaynor Nunnick**

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|---|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|---|----------------|
| CEW1 | NI87 | Secondary school persistent absence rate DCSF DSO | 5.1% | 5.0% | N/A | | | | 6.42% | |  | Not Calculated |

| Indicator Performance Commentary | |
|--|---|
| <p>Over the comparative reporting periods of 2006 and 2007 there has been a rise in the Early indicator persistent absenteeism (28 sessions or more absence), although attendance in the same period rose by 0.62%. In Autumn 2007 there were proportionately more sessions lost to holiday and illness than in 2006. Patterns of absence illustrate that fewer holidays are taken in the spring term and combined with fewer reported outbreaks of illness it is anticipated that there will be fewer Persistent Absentees (52 sessions or more) for the full reporting period. Autumn term 07 census data showed 6.42% PA , an increase on Autumn 06 which was 5.92%.</p> <p>There has been considerable input from the Education Welfare Service with the schools highlighted by the DCSF as meeting the PA target criteria as and these schools have shown a significant reduction in the number of PA pupils, and current school data provisionally shows that all are now below the current DCSF criteria.</p> | |
| Actions to be taken during next quarter | |
| <p>The EWS will continue to work with partner agencies, schools, parents and young people to improve attendance, utilising census data and the DCSF PA criteria to offer both universal and targeted support on training, intervention and pupil absence.</p> | |
| <p>Please specify any variance from target.</p> | <p>No information provided by indicator lead – this has been requested from lead</p> |
| <p>Please outline proposed plans to reduce variance from target.</p> | <p>No information provided by indicator lead – this has been requested from lead</p> |
| <p>Please specify the anticipated timescales for reducing the variance.</p> | <p>No information provided by indicator lead – this has been requested from lead</p> |
| <p>Please outline if you will be seeking any additional resources to help reduce the variance</p> | <p>No information provided by indicator lead – this has been requested from lead</p> |
| <p>Please specify recommendations for action that you wish the LAA / Children's Trust Board to consider.</p> | <p>No information provided by indicator lead – this has been requested from lead</p> |

CYPP Indicator flagged as RED

1. CYP 4.1.1: Number of children and young people's services who have signed up and done a self assessment for the hear by rights standard.

Indicator Lead: Gill Stanford

Profile of performance against target

| Local PI | National PI | Summary | Previous Outturn | Current Target | Quarter 1 Result | Quarter 2 Result | Quarter 3 Result | Quarter 4 Result | Proj. Outturn | Actual Outturn | Perf. vs. Target | Trend |
|----------|-------------|--|------------------|----------------|------------------|------------------|------------------|------------------|---------------|----------------|------------------|----------------|
| CCT7 | n/a | Number of children and young people's services who have signed up and done a self assessment for the hear by rights standard (CYP 4.1.1) | 4 | 10 | N/A | | | | 6 | | R | Not Calculated |

| Indicator Performance Commentary |
|---|
| <p>Participation and involvement of children and young people continues to progress well in all areas, with excellent partnership working.</p> <p>Representatives from SCVYS have recently completed the hear by right training to support colleagues in the third sector to being their mapping. The hear by right standards are causing confusion amongst staff, therefore at the September participation meeting, dedicated time will be allocated to allow each member to begin to self</p> |

assess/map their service using the hear by right standards; this will ensure that the direction of travel will be Green for 08/09

In South Staffs PCT, the school nursing service has begun to map/self assess their service against the hear by right standards. The participation of children and young people will be underpinned by the hear by right standards, within the aiming high agenda for children with disabilities.

VIA have presented their findings from their audit of the C&YP Plan to the Children's Trust Board and this information has been included in this years refresh. They also attended cabinet to signed off the plan with the cabinet lead.

2 x annual consultation events have taken place with almost 200 children and young people taking an active part, in considering the BSF & IYSS agendas. This information, once collated will be included in the strategy and forthcoming conferences.

Actions to be taken during next quarter

The participation network will have a dedicated agenda item to allow for the ongoing mapping/self assessment using the hear by right standards.

The downturn in performance will be raised at the Executive, in order to ensure that senior officers understand the importance of the use of hear by right. Nominated champions need to be reiterated and staff given additional capacity to undertake this work.

| | |
|--|---|
| Please specify any variance from target. | - 4 |
| Please outline proposed plans to reduce variance from target. | It is not anticipated that this target will be achieved, based on indicator lead projections. |
| Please specify the anticipated timescales for reducing the variance. | This indicator is being carried forward as part of the CYPP refresh and will be delivered against over the next 12 months. |
| Please outline if you will be seeking any additional resources to help reduce the variance | Dedicated time for professionals to undertake the mapping at the participation network is required. |
| Please specify recommendations for action that you wish the Children's Trust Board to consider. | <p>There appears to be 'mystery/mystique' around the standards and their use. Dedicated time for professionals to undertake the mapping at the participation network is required.</p> <p>It is important that Senior Managers and members support this programme and encourage services to sign up to the Hear and by Rights standards and to continue to use and map services against these standards, embedding them in service deliver and planning.</p> |