

Appendix One : Children and Young People Plan Performance Management Summary Report

Performance Report Quarter 1 (April 2007 – June 2007)

Section One : Outcome Lead Performance Indicator Summaries & Highlight Reports (Positive and Negative¹) (The reference number in brackets [C....] relates to the unique indicator reference given to each CYP indicator within the Corporate Performance Management Information System (PMIS)).

Section Two : Context – Children and Young People Indicators

Section Three : Key Risk Assessment and Direction of Travel for Indicators

1. Outcome Lead Performance Indicator Summaries & Highlight Reports (Positive and Negative).

1 - Be Healthy - Outcome Lead commentary:
Prime Indicators:
Of the eight Prime Indicators identified within Be Healthy, six are on track to be delivered GREEN . However, indicator CYP 1.4.2 : Percentage of 11-15 year olds who report that they drank alcohol in the last week, as measured by the biennial self reporting questionnaire; has been flagged as RED , and indicator CYP 1.2.1 : Number of conceptions to females aged under 18 in Staffordshire as AMBER .
Other Indicators:
Of the eight Other indicators within Be Healthy, four have been assessed as AMBER these are CYP 1.1.1: Number of schools achieving healthy schools status; CYP 1.6.1: Percentage of annual dental and health assessments of Looked After Children (as at 30/9 of the relevant year); CYP 1.9.1: Percentage of young people receiving Youth Offending interventions whose parents are receiving targeted support from Youth Offending Service; CYP 1.10.1: Number of mothers initiated in breastfeeding, the remaining four have been given a GREEN rating.
Commentary only provided where an indicator has been assessed as RED or AMBER.
CYP 1.1.1 – Number of schools achieving healthy schools status (CSI11) - AMBER:
The indicator lead has outlined that this grading has been given because schools now have to fulfil all four themes in order to gain Healthy School's status (1= Personal Social and Health Education – including Sex and Relationship Education and Drugs Education, 2 = Healthy Eating, 3 = Physical Activity and 4 = Emotional Health and Wellbeing). The audit of the National Healthy School Programme (NHSP) has just gone online which has delayed progress. Setting up systems to match National Healthy School Programme requirements has also delayed progress. In addition to this, a School Travel Plan (STP) is now an essential in the minimum criteria to achieve Healthy School Status; however the STP team has a resource/capacity problem.
CYP 1.2.1 - Number of conceptions to females aged under 18 in Staffordshire (CFA1) – AMBER:
The indicator lead has outlined that this grading has been given because the latest data from the Department of Health (dated 2005) indicates that our traffic light rating is currently AMBER/RED. This traffic light rating is based on the latest under-18 conception data (2005) and has been calculated by comparing our area's actual progress against the progress expected in 2005 for us to meet the 2010 reduction target. There is a two year lag on the release of data for this indicator.

¹ positive - satisfactory highlight; negative – unsatisfactory highlight; neutral - neither satisfactory nor unsatisfactory highlight.

POSITIVE Highlight Report: On a very positive note the Young Parents Support Service has managed to provide a (albeit slightly reduced) service with the help of seconded staff from partner agencies and the training plan for Teenage Pregnancy is completed and has been circulated.

CYP 1.3.1 - Prevalence of overweight in year 7 children (11-12 years old) with consenting parents, at routine school nurse measurement of height and weight in two Newcastle-Under-Lyme High Schools (CSI32) - GREEN:

CYP 1.3.2 - Prevalence of obesity in year 7 children (11-12 years old) with consenting parents, at routine school nurse measurement of height and weight in two Newcastle-Under-Lyme High Schools (CSI33) - GREEN:

CYP 1.3.3 - Prevalence of overweight in year 4 children (c 8 years old) with consenting parents, at bespoke measurements of height and weight in Newcastle-Under-Lyme primary schools that feed into the two high schools (CSI34) - GREEN:

CYP 1.3.4 - Prevalence of obesity in year 4 children (c 8 years old) with consenting parents, at bespoke measurement of height and weight in Newcastle-Under-Lyme primary schools that feed into the two high schools (CSI35) - GREEN:

NEGATIVE Highlight Report: Schools have reported they do struggle with parental engagement and this will be one of the biggest challenges faced by themselves and partners locally. The lessons learnt from the LPSA2 child obesity project show even with free access to bespoke support locally that take up is poor.

CYP 1.3.5 - Percentage of children with height and weight recorded in Reception (age 4 – 5) and Year 6 (10 – 11) who are obese in Schools within the new South Staffordshire PCT only (CSI36) - GREEN:

POSITIVE Highlight Report: Height and weight measurements have been undertaken and analysis will be completed by Autumn. Obesity prevention and intervention programmes are also being developed.

CYP 1.4.1 - Percentage of 11-15 year olds who report that they drank alcohol in the last week, as measured by the biennial self reporting questionnaire (CFA2) - GREEN:

POSITIVE Highlight Report: Clear positive progress has been made against the target (currently ahead of target).

CYP 1.4.2 - Percentage of 11-15 year olds who report that they drank alcohol in the last week, as measured by the biennial self reporting questionnaire (CFA3) – RED :

The indicator lead has outlined that a corruption of data resulted in an incorrect figure being recorded in the LAA. A figure of 3.9 was agreed as a baseline within the LAA instead of 6.9. The incorrect figure was agreed by Government Office West Midlands and the LAA and in order to correct it a review has to be undertaken. If this review has a negative outcome (i.e. the baseline remains as 3.9) then the overall position will be assessed as RED. This is due to the impact that this will have on future funding and because it will remain unlikely that we will be able to deliver against the target. Please note current delivery against this indicator shows this years figure as 6.8, this reflects a positive change in the drinking habits of young people against the correct baseline, therefore progress is assessed as AMBER in respect of the correct baseline.

CYP 1.5.1 - Number of young people accessing substance misuse advice, information or treatment services (CFA4) - GREEN:

POSITIVE Highlight Report: A key achievement has been the completion of the re-tender of the Young Peoples Substance Misuse service which will bring about a number of improvements and opportunities for the service.

CYP 1.6.1 – Percentage of annual dental and health assessments of Looked After Children (as at 30/9 of the relevant year) (CLA1) - AMBER:

The indicator lead for CYP 1.6.1 has outlined that this grading has been given because the outturn for this indicator has declined each month during this period. This is partly explained by dental checks being recorded in a different way but once the new process is fully embedded performance should increase. The importance of health assessments and dental checks has been re-iterated to both area social workers and provider services.

CYP 1.7.1 - Accessibility rating to Community and Mental Health Services (CAMHS) services across Staffordshire (out of 18) (CFA5) - GREEN:

POSITIVE Highlight Report: A training programme has now been developed by CAMHS partners in Staffordshire to enhance knowledge and skills of Tier 1 workers across Staffordshire in relation to Children's Mental Health. This has improved early access and intervention. A programme of identifying local trainers and engaging potential delegates has begun. So far 300 Tier one workers have signed up to receive the training. Sponsorship has been received from Care Services Improvement Partnership (CSIP) in support of a national conference to demonstrate CAMHS in school developments across Staffordshire. A multi agency steering group has been formed to Staffordshire to organise this for early spring Feb/March 2008.

NEGATIVE Highlight Report: In South Staffs District there are no specific children's community CAMHS bases, and facilities for outreach sessions are limited. This will need to be addressed through the partnership in order to achieve equity.

CYP 1.8.1 - Percentage of all schools with school travel plans (DRS 5) - GREEN:

POSITIVE Highlight Report: Funding from Cycling England has been secured through a successful bid to launch 'Bikeability' Level 2 National Standards Training. Level 2 training aims to equip children with the skills required to cycle to school and is working towards achieving a modal shift away from car usage. This has also allowed us to increase the number of children receiving cyclist training in the county. 54 schools have received a Department for Transport Walking Bus grant.

CYP 1.9.1 – Percentage of young people receiving Youth Offending interventions whose parents are receiving targeted support from Youth Offending Service (CL5) - AMBER:

The indicator lead has outlined that this grading has been given because current performance is below the target for 2007/08. The trajectory for the indicator suggests that this target will be achieved.

CYP 1.9.2 Milestones in implementation of Parenting Strategy (CL10) - GREEN:

No highlight information was provided for this indicator

CYP 1.10.1 – Number of mothers initiated in breastfeeding (CBP17) - AMBER:

The indicator lead has outlined that the progress reported is based solely on South Staffordshire data at present as North Staffordshire data has not yet been received.

2 - Stay Safe - Outcome Lead commentary:

Prime Indicators:

The one prime indicator identified within Stay Safe has been identified as being on track for delivery, **GREEN**.

Other Indicators:

Of the seven Other indicators within Stay Safe, five have been assessed as **GREEN**. However **CYP 2.3.3** - Reduced trend in numbers of children suffering neglect has been assessed as **RED** and **CYP 2.1.1** - Percentage of all road traffic accident casualties who are aged 16-25 years old has been given an **AMBER** rating.

Commentary only provided where an indicator has been assessed as RED or AMBER

CYP 2.1.1 - Percentage of all road traffic accident casualties who are aged 16-25 years old (DRS 4) – AMBER:

The indicator lead has outlined that the grading has been given because, despite the specific targeting of road safety campaigns and initiatives aimed at young drivers casualties involving young drivers and their passengers continues to be an area of concern. During Quarter 1 (April – June) there were 19 fatal casualties of which 8 involved this age group (42%). 5 were car drivers and 3 were motorcyclists.

POSITIVE Highlight Report: The activities of the Road Safety Training Team in respect of targeting 16 to 25 years olds was subject to a Scrutiny Review on 19th June – see minutes for Economic, Prosperity & Sustainable Communities Scrutiny & Performance for 19th June 2007. A Road Safety Conference proved particularly useful in developing integrated working involving this age group.

CYP 2.2.1 - Percentage of children under 16 looked after for 2.5+ years and in a stable foster placement for 2+ years or placed for adoption (CLA2) - GREEN:

POSITIVE Highlight Report: Work has continued in line with the D78 action plan. D78 is the Department for Children Schools and Families code for this national PSA Indicator. The D78 action plan is our action plan developed to ensure that we meet the target.

CYP 2.3.1 - Percentage of re-registrations on the Child Protection Register (CSS1) - GREEN:

POSITIVE Highlight Report: The numbers of children re-registered on the Child Protection Register have reduced and remain stable.

CYP 2.3.2 - Training the children's workforce in issues of child neglect (CBP7) - GREEN:

NEUTRAL Highlight Report: Projected numbers of the children's workforce to be trained in issues of child neglect for the year are likely to be higher than the target figure. Increased professional awareness of managing issues of child neglect may impact upon Child Protection Register registration statistics. Whilst the overall aim is to reduce the numbers of children on the Child Protection Register due to neglect, increased professional knowledge of the issues may actually result in an increase in figures of registration, at least in the shorter term. This may actually represent improved safeguarding actions as opposed to been seen as a negative indicator.

CYP 2.3.3 - Reduced trend in numbers of children suffering neglect (CBP8) – RED:

The indicator lead has outlined that the grading has been given because the number of children on the child protection register for neglect has increased not decreased as hoped. The investment in preventative services was expected to reduce the number of children suffering neglect, however greater awareness via training may have had the reverse impact of increasing the identification of the number registered. It should be noted that the increase in numbers therefore may indicate improved assessment and may reflect improved child protection practice. However, support services before children reach the threshold of neglect will be utilised to try and reduce the variance from target.

CYP 2.4.1 - Improved compliance to child protection standards by all Local Safeguarding Children Board partners (CBP9) - GREEN:

POSITIVE Highlight Report: From those audits already returned it is clear that the S11 audit tool is a good one for highlighting areas where agencies need to take action. A robust action plan for each agency should be achieved as a result of this audit.

CYP 2.5.1 Create a system to enable measurement of incidence during Police callout (CBP18) - GREEN:

No highlight information was provided for this indicator

CYP 2.5.2 - Development of a strategic framework to coordinate the work of the Staffordshire Domestic Violence Forums and the Staffordshire Local Safeguarding Children Board (CBP19) - GREEN:

NEUTRAL Highlight Report: Links need to be made between the work around this indicator and the LAA flagship proposal in respect of domestic violence.

3 - Enjoy & Achieve - Outcome Lead commentary:

The general direction of travel against this Outcome is positive. However, it should be noted that the key indicators around pupil achievement 2006/07 at Key Stages One to Four are either not yet available or have yet to be nationally validated. This information will be gathered in late August and validated during the Autumn. In the absence of this data, the Ofsted performance indicators operate as an ongoing guide to progress in achievement but should be regarded as proxy rather than direct

performance indicators.
Prime Indicators:
All of the four Prime Indicators identified within Enjoy and Achieve have been identified as GREEN and being on track for delivery.
Other Indicators:
Of the 12 Other indicators within Enjoy & Achieve 11 indicators have been assessed as GREEN . One indicator, CYP 3.1.9 : Percentage of all Pakistani pupils attaining 5+ A* -C or equivalent based on end of Key Stage 4 has been assessed AMBER but on track for delivery.
Commentary only provided where an indicator has been assessed as RED or AMBER
CYP 3.1.1 - Percentage of children achieving Level 4 or above at Key Stage 2 in English (CSI12) – GREEN & CYP 3.1.2 - Percentage of children achieving Level 4 or above at Key Stage 2 in Maths (CSI13) – GREEN:
POSITIVE Highlight Report: There has been a 50% reduction in the number of primary schools judged to be inadequate by Ofsted during the academic year Sept 06 to July 07. Down from 12 schools in a category to six. (Four schools requiring Special Measures and 2 with a Notice to Improve.) With regard to schools inspected in the period 14/9/06 to 28/3/07 the Local Authority shows a positive and improving picture in comparison to its Statistical Neighbours and the national profile. There has been a significant improvement in the number of Primary schools judged to be good or better.
CYP 3.1.3 - Percentage of children achieving Level 5+ in English at Key Stage 3 (CSI14); CYP 3.1.4 - Percentage of children achieving Level 5+ in Maths at Key Stage 3 (CSI15) & CYP 3.1.5 - Percentage of children achieving Level 5+ in Science at Key Stage 3 (CSI16) – GREEN:
POSITIVE Highlight Report: Her Majesty's Inspectorate and other external monitoring reports of schools in an Ofsted category have identified the support of the Local Authority as having a positive impact. Good progress has also been made by the only department below the floor target
CYP 3.1.6 - The percentage of pupils attaining 5 or more GCSE or equivalent* at Grade A* to C (CSI17) – GREEN:
POSITIVE Highlight Report: Out of the seven middle and high schools inspected up to the 9 July, five were judged as good.
CYP 3.1.7- Percentage of pupils attaining 5+ A*-C GCSEs, including English and Maths (CSI18) – GREEN:
POSITIVE Highlight Report: Her Majesties Inspectorate and other external monitoring reports of schools in an Ofsted category have identified Local Authority support as having a positive impact.
CYP 3.1.8 The percentage of Looked after Children (at 30 September of the relevant year) in Year 11 who had been looked after for at least 12 months and were eligible for GCSE or equivalent examinations attaining 1 or more GCSE or equivalent at Grade A* to G (CAN5) – GREEN:
<i>No highlight information was provided for this indicator</i>
CYP 3.1.9 - Percentage of all Pakistani pupils attaining 5+ A* -C or equivalent based on end of Key Stage 4 (CSI19) – AMBER:
The indicator lead has outlined that the grading has been given because work is ongoing with schools where there are a significant number of Pakistani heritage bilingual learners. The targets set are challenging and present staffing constraints and an increasing workload (due to very significant increase in number of new arrivals across the County) means that there is uncertainty as to whether this group will achieve from a fairly low baseline. There are a high number of pupils with Special Educational Needs within the Pakistani heritage cohort.
CYP 3.1.10 - Percentage of boys attaining 5+ A* -C or equivalent based on end of Key Stage 4

(CSI20) – **GREEN:**

POSITIVE Highlight Report : A successful regional conference, led by a Staffordshire lead practitioner school (Kingsmead), was held at the Kingston Centre on behalf of the Specialist Schools and Academies Trust.

CYP 3.2.1 - Number of pupil days involved in residential outdoor education programmes (CL6) – GREEN:

No highlight information was provided for this indicator

CYP 3.2.2 - Percentage of 5-16 year olds participating in 2 hours quality PE, sport or physical activity within or beyond the curriculum (CSI21) – GREEN:

POSITIVE Highlight Report: The development of the workforce in the county based around school sports partnerships has been a positive development for the delivery of this indicator.

CYP 3.2.3 - Number of under 16 year olds attendances at sport and cultural activities/ facilities (CLS5) – GREEN:

POSITIVE Highlight Report: The Archive Service out of school study project on Citizenship through History has been commended as an example of best practice and has contributed to the Commission on Integration and Cohesion's report "Our Shared Futures" June 2007.

CYP 3.2.4 - Number of young people aged 16 and under participating in Local Authority organised sports development and active recreation programmes (CLS6) – GREEN:

NEUTRAL Highlight Report: The unseasonably wet weather has led to the cancellation of some sports activities but this has been compensated for by increased attendances at other activities.

CYP 3.3.1 - Establish Community and Learning Partnerships across Staffordshire (CL7) – GREEN:

POSITIVE Highlight Report: An initial audit of the Community & Learning Partnership establishment process has been very positive. Double District Conferences have been delivered and very positive feedback has been received.

CYP 3.4.1 Facilitate and support District Play Partnerships Initiative with support from Play England (CL11) – GREEN:

No highlight information was provided for this indicator

4 - Positive Contribution - Outcome Lead commentary:

The general direction of travel against this outcome is positive as a firm action plan is now in place. This will secure the active involvement of children and young people and ensure that they are fully involved in future editions of the plan and demonstrate change as a direct result of their involvement.

Prime Indicators:

The Prime Indicator identified within Positive Contribution **CYP 4.1.1** Number of children and young people's services who have signed up and done a self assessment for the hear by right standard has been identified as **AMBER** but travelling on target to deliver the indicator.

Other Indicators:

The other indicator within Positive Contribution **CYP 4.1.2** - Number of young people receiving an accreditation for Voluntary/Giving Service has been assessed as **AMBER**, with direction of travel in a steady state.

Commentary only provided where an indicator has been assessed as RED or AMBER

CYP 4.1.1 - Number of children and young people's services who have signed up and done a self assessment for the hear by right standard (CL8) – AMBER:

The indicator lead has indicated that the grading has been given because attendance at the Children & Young People's Participation sub group fluctuates. In addition to this some key members of the sub group have not yet completed the Hear by Right training. Therefore some agencies may have insufficient information/skills to complete a self assessment and make equal progress, which has had an impact on performance against target. However robust plans are in place to ensure that progress is bought back on track and the target will be achieved at the end of the year.

POSITIVE Highlight Report: The Children and Young People's Participation Network has been successful at meeting bi-monthly and regularly engaging a core group of fifteen professionals from different agencies who undertake participation work with children and young people. The Big Brother consultation events have been very successful at engaging with the most difficult and hard to reach young people in the county and demonstrate that with a little innovation young people are eager to engage

CYP 4.1.2 - Number of young people receiving an accreditation for Voluntary/Giving Service (CL8) – AMBER:

The lead for the indicator has indicated that the grading has been given because, based on quarter ones outturn, the trend for 2007/08 does not appear to follow previous years trends for accredited awards. Should the activity trend against the target change to reflect previous years then it is anticipated that in line with the Youth Service's normal reporting on Accreditation there will be a greater increase in Quarter 2 & Quarter 3.

5 – Achieve Economic Wellbeing - Outcome Lead commentary:

Overall the direction of travel for this outcome is positive with indicators travelling in the right direction or in a steady state. There is still significant work to be undertaken to achieve targets set for 5.1.1 but there is now a Project lead to take this work forward and a multi-agency expert group has been established. There has been a positive and welcome movement in those individuals Not in Education, Employment or Training (NEETs) and by the next quarter additional commissioned NEETs activity should be in place. NEETs data is widely shared and we are seeing improvements from targeted activity at a local level. The key concern for this outcome at the present time is 5.6.1, outcomes for young people with Learning Difficulties and Disabilities (LDD). There are a number of developments relating to strengthening transition arrangements and providing sustained support for this group of young people. The baseline cohort changes in Staffordshire have impacted on the NEET percentage and adjustments have been made to the targets.

Prime Indicators:

Of the two prime indicators identified within Achieve Economic Wellbeing both **CYP 5.1.1** Number of young people in serious housing need and **CYP 5.3.1** Percentage of young people (16 to 18 years old) NEETs have been identified as **AMBER** but travelling in the right direction to deliver the indicator.

Other Indicators:

Of the other five indicators remaining within Achieve Economic Wellbeing, **CYP 5.2.1** Percentage of pupils staying on in learning post 17, **CYP 5.4.1** Percentage of those studying in Staffordshire at age 15 who have achieved Level 2 at 19, **CYP 5.4.2** Percentage of those studying in Staffordshire at age 15 who have achieved Level 3 at 19, **CYP 5.5.1** Percentage of young people taking up Higher Education (2 years from leaving year 11), have been assessed as **AMBER** overall, with direction of travel moving in the right direction to achieve the target. Indicator **CYP 5.6.1** Percentage of those who had a statement who are NEETs (aged 16-19) has been assessed as **AMBER** and travelling in the opposite direction from that which would be expected if the target were to be delivered.

Commentary only provided where an indicator has been assessed as RED or AMBER

CYP 5.1.1 – Number of young people in serious housing need (CAN6) - AMBER:

The indicator lead has outlined that the grading has been given because this is a flagship priority for the LAA and a particular area of concern is accommodation issues related to young parents and young offenders. The current data used does not reflect adequately the baseline for Staffordshire. Currently, Connexions data is being used to establish a baseline for this indicator. It is recognised that whilst Connexions data reflects the numbers of young people presenting to this service in serious housing need, it does not capture the whole picture and thus will underestimate the size of the problem. There is now a Project Officer in post to take forward the work of this priority.

NEUTRAL Highlight Report : The Project Officer for Youth Homelessness is in place. There is a project plan and links with other partners have already been made. Currently, Connexions data is being used to establish a baseline for this indicator. It is recognised that whilst Connexions data reflects the numbers of young people presenting to this service in serious housing need, it does not capture the whole picture and thus will underestimate the size of the problem.

CYP 5.2.1 – Percentage of pupils staying on in learning post 17 (CSI23) - AMBER:

The indicator lead has outlined that the grading has been given because this is an annual target and no interim measurement exists to track progress, hence indicator has been assessed as AMBER.

POSITIVE Highlight Report: From 1st August there is a requirement on post 16 learning providers to notify Connexions of all early leavers within 5 days of their disengagement with learning. This will improve Connexions ability to work with young people quickly, helping them into alternative positive outcomes and addressing barriers and issues.

CYP 5.3.1 – Percentage of young people (16 to 18 years old) NEETs (CSI24) - AMBER:

The indicator lead has outlined that the grading has been given because the last key target point (Nov 06 – Jan 07), the NEET % was 7.3% against a target of 6.1%, a variance of 1.2%. More recent data (June 2007) shows this variance has reduced to 0.9% against next years target of 5.9%. The NEET trend line shows that the variance will continue to reduce against our PSA target; we are anticipating with the current rate of fall that next year we will be on target.

POSITIVE Highlight Report: Partnership activity to reduce NEETs is increasing and the shared responsibility to ensure more young people engage in positive activities and continue in learning is evident across the County. There is more to do in relation to generating employment opportunities, especially for young people who do moderately well at GCSE level. Success with individual NEET clients is proven to be based on the development of personalised programmes of activities and learning with sustained support, particularly during transition. There is also a growing recognition of the need to influence parents/carers and engage with them to promote positive outcomes for their daughters/sons.

CYP 5.4.1 – Percentage of those studying in Staffordshire at age 15 who have achieved Level 2 at 19 (CSI25) - AMBER:

The indicator lead has outlined that the grading has been given because they use a grading criteria which is set by the Government Office for the West Midlands (GOWM) and the Department for Children Schools and Families (DCSF). Using this grading, the Level 2 at 19 is graded as Amber/Green. Concerns have also been raised re the lack of strategic Local Authority view on funding 14-19, a lack of transport policy 14-19 and limited capacity in terms of staffing and funding.

CYP 5.4.2 – Percentage of those studying in Staffordshire at age 15 who have achieved Level 3 at 19 (CSI26) - AMBER:

The indicator lead has outlined that the grading has been given because they use a grading criteria which is set by GOWM and DCSF. Using this grading, the Level 3 at 19 is graded as Amber/Red.

CYP 5.5.1 – Percentage of young people taking up Higher Education (2 years from leaving year 11) (CSI27) - AMBER:

The indicator lead has outlined that the grading has been given because, although actions and milestones are on target at this point, there is underlying concern that the annual target might not be achieved. The baseline figure for this indicator of 25.4% is for 2005 entry to Higher Education. The figure for 2006 was 23.7% - in line with a national decline in applications to Higher Education following

the introduction of university top-up fees. While the underlying trend over the last four years is upward, it is possible that the 2007 outturn will not reach the target figure as the impact of higher tuition fees continues to affect progression.

POSITIVE Highlight Report: It is a positive achievement to have reached all the milestones for the period and in some cases, notably the numbers of students being mentored, exceeding targets quite significantly. Feedback on all activities is generally positive, with the Continuing Professional Development for Connexions advisers being especially well received – 91% of participants in the first session outlined that what they had learned would impact positively on their practice (subsequent data are still to be analysed). We are carrying out follow-up work over the next few months to assess the actual impacts over the medium term.

CYP 5.6.1 – Percentage of those who had a statement who are NEETs (aged 16-19) (CSI28) - AMBER:

The indicator lead has outlined that the grading has been given because a new methodology of counting the cohort means that the original targets and baseline have been amended. The new baseline is based on the overall NEETs methodology cohort count in Staffordshire – the total of all young people in full time education in Staffordshire, this excludes those residents but educated outside the area.

NEGATIVE Highlight Report: Of particular concern is the Moorlands area where the numbers of NEETs, although relatively small, has doubled. The reasons for this are not entirely clear although the absence of a discrete Entry to Employment learning programme (E2E) and training provision is a factor, particularly where the decision is made by an individual and / or their parents / carers that continued full-time education is not a suitable option. Other factors may include changes to the transport policy for young people with statements, where young people remaining in education can no longer access free transport unless parents are on benefits, and this may be impacting in this District in particular. Connexions Staffordshire has raised concerns at a national level, with Department for Children Schools and Families, regarding home/host arrangements for young people with Learning Difficulties and Disabilities (LDD). For example, where a young person resident in Staffordshire is attending specialist provision out of county, Connexions partnerships have generally worked together on a home/host arrangement to avoid Personal Advisors having to travel across the country to attend transition reviews. Connexions Staffordshire provides this service to all young people accessing provision in our County, including LDD, looked after children and young offenders. The changes to Connexions nationally is now impacting on these home/host arrangements and Connexions Staffordshire is regularly expected to attend reviews for young people wherever they are, putting extra demands on limited resources.

6 – Children’s Trust Management Priorities - Outcome Lead commentary:

The direction of travel for the Children’s Trust Management Priorities is uneven. There are positive developments in the areas of access to information about the Trust (via the website and setting up the Service Directory), in the development of a Children’s Workforce Strategy, and in the funding of a post to scope the work of a Joint Commissioning Unit. Progress is not so positive with the Readiness for Assessment score for Information Sharing and Assessment (ISA), and with the training for Common Assessment Framework (CAF) and subsequent completion of assessments. The lack of progress with these must be tackled by all partners with issues of joint funding of posts and take up of training opportunities in order to achieve integrated service delivery outcomes.

Prime Indicators:

There are no prime indicators within this additional block within the Children & Young People’s Plan.

Other Indicators:

Of the other eight indicators within Children’s Trust Management Priorities five have been assessed as **AMBER**, **CYP 6.1.1** – Improved score for Local Authority Readiness for Assessment for ISA, **CYP 6.1.2** – Increased numbers of Common Assessments completed, **CYP 6.1.3** – Develop strategy for integrated service delivery teams at Community and Learning Partnership level, **CYP 6.2.1** – Staff

trained in the use of CAF and **CYP 6.3.1** – Milestones in delivery of Strategy. The remaining three indicators have been given a **GREEN** rating.

Commentary only provided where an indicator has been assessed as RED or AMBER

CYP 6.1.1 – Improved score for Local Authority Readiness for Assessment for ISA (CBP10) - AMBER:

The indicator lead has outlined that the grading has been given because whilst work is progressing well and we are confident that we will have an improved score for the Local Authority Readiness Assessment for ISA, there are a number of issues surrounding ISA co-ordinators.

POSITIVE Highlight Report: ContactPoint CMS analysis is underway, but at an early stage. Workforce analysis is 80% complete. LDQT training has been arranged.

CYP 6.1.2 – Increased numbers of Common Assessments completed (CBP11) - AMBER:

The indicator lead has outlined that the grading has been given because whilst work is progressing well in areas with co-ordinators, there is much work to be done in areas without co-ordinators and the position of co-ordinators is also currently vulnerable.

NEGATIVE Highlight Report: The low numbers of CAF trained professionals using the CAF following training remains a significant risk.

CYP 6.1.3 – Develop strategy for integrated service delivery teams at Community and Learning Partnership level (CL12) - AMBER:

The indicator lead has outlined that the grading has been given because Staffordshire County Council is looking to learn from best practice within a similar authority. However we are having difficulty in locating another council that has made significant progress in establishing integrated services teams.

NEUTRAL Highlight Report: Some multi agency working arrangements are being locally developed around C&LP's, however as yet there is not a county wide strategy for service realignment.

CYP 6.2.1 – Staff trained in the use of CAF (CBP12) - AMBER:

The indicator lead has outlined that the grading has been given due to the significant risks surrounding training. These include low numbers of CAF trained professionals using the CAF following training, low numbers of professionals being nominated for training and organisations not budgeting for CAF training.

CYP 6.2.2 – Milestones in delivery of the Children's Workforce Strategy (CSI29) – GREEN:

POSITIVE Highlight Report: The way the Children's Workforce strategy group has worked together to produce the draft strategy has been a significant achievement.

CYP 6.3.1 – Milestones in delivery of Strategy (CBP13) - AMBER:

The indicator lead has outlined that the grading has been given as there is a risk that plans may not be on track by the end of the year as this is dependent on the recommendations made by the secondment on scoping the remit of the joint commissioning unit.

POSITIVE Highlight Report: Secondment post funding for scoping work if the Joint Commissioning Unit has been approved.

CYP 6.4.1 Use of Children's Trust Website (CBP14) – GREEN:

No highlight information was provided for this indicator

CYP 6.4.2 Use of Children's Trust Directory (CL13) – GREEN:

No highlight information was provided for this indicator

2. Context – Children and Young People Indicators

Local Area Agreement	Total Sub Outcomes	23
	Be Healthy	9
	Stay Safe	3
	Enjoy and Achieve	3
	Positive Contribution	2
	Economic Well Being	6
	Total Indicators	41
	Be Healthy	14
	Stay Safe	3
	Enjoy and Achieve	15
	Positive Contribution	2
Economic Well Being	7	
Children and Young Peoples Plan (LAA sub outcomes and indicators plus)	Total Sub Outcomes	8
	Be Healthy	1
	Stay Safe	2
	Enjoy and Achieve	1
	Children's Trust Priorities	4
	Total Indicators	16
	Be Healthy	2
	Stay Safe	5
	Enjoy and Achieve	1
Children's Trust Priorities	8	
Children and Young People Total	Sub Outcomes	31
	Indicators	57

* this figure is not counted in the total as they form part of the LAA

3. Key Risk Assessment and Direction of Travel for Indicators

Key: Risk Assessment for Performance Indicators:	
RED	Not on track and little confidence that it will be at the end of the year.
AMBER	Not on track but robust plans in place and confident that it will be on track by the end of the year; or on track but no confidence that it will remain so at the end of the year; or baselines/targets yet to be finalised in accordance with the LAA timetable. If a mandatory, mandatory funding or LPSA indicator is assessed to be amber, it should be marked as 'red' due to the importance of these indicators.
GREEN	On track and confident that it will be so at the end of the year.

Key: Direction of Travel for Performance Indicators:	
↓	Travelling in the opposite direction from that which would be expected if the target were to be delivered.
→	In a steady state, some minor variations, but no clear trend.
↑	Travelling in the correct direction to deliver indicator target.